



KAMUYU AYDINLATMA PLATFORMU

HACI ÖMER SABANCI HOLDİNG A.Ş. Sustainability Compliance Report 2023 - Annual Notification

Summary

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X					https://yatirimciiliskileri.sabanci.com/tr/images/pdf/sabanci-holding-2022-surdurulebilirlik-raporu.pdf (pages 40-57)
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X					https://yatirimciiliskileri.sabanci.com/en/sustainability/policies/Policies/184/0/0 https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf (pages 127-130)
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 26, 28-30, 135)
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 40-47)
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 40-47) https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf (pages 137, 138)
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 28-30, 135)
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 28-30)
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 14, 18-21, 28-30, 106-108, 111-118) https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf (pages 67-105)
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 14, 31-36, 153-155)
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 24)
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X				Environmental or social issues are not directly related to the Holding's own activities, and there is no lawsuit filed in this regard in 2023. However, there is no regular information about the lawsuits filed or concluded against Sabanci Holding.	https://yatirimciiliskileri.sabanci.com/en/sustainability/detail/Environmental-Performance/179/475/0 (please refer to the end of the page.)
A4. Verification						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 171-173)
B. ENVIRONMENTAL PRINCIPLES						
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B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			companies. Studies are carried out to ensure full harmonization throughout the Group.	
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 3)
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 14, 128)
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 23, 24, 37-40) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 16, 19-21) https://yatirimciiliskileri.sabanci.com/en/images/pdf/sabanci-holding-strategy-presentation-march-2024.pdf (pages 13-15) https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf (sayfalar 53-56)
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 54, 55) https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (pages 4, 10-16)
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 54, 58) https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 37, 152)
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			Some of the indicators (i.e., NOx) are irrelevant for some of the Group companies. The remaining parts are explained in the public resources	https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 153) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 35-44)
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 156-173) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 35-44)
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 153) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 39-44)
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2022.pdf (pages 20-24) https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL21-Sur-ENG-Final-220822.pdf (pages 29-31)
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 6-9, 23, 31-36, 61-83) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 17-19)
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 106-108) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 33-34)
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (page 12)
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 106, 107, 153) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (page 33)
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 153) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 39-44)
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 47-49) https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 153)
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 18, 19, 65, 112, 113)
					https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (page 48) https://

B19. The renewable energy production and usage data has been publicly disclosed.	X				yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 153)
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 14, 18, 19, 63,68, 112, 113, 153) https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (pages 30, 31, 48)
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 153)
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (page 51-53)
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (page 51-53)
B24. If carbon pricing is applied within the Company, the details have been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf (page 51-53)
B25. The platforms where the Company discloses its environmental information have been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-climate-change-2023.pdf https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf https://yatirimciiliskileri.sabanci.com/en/images/pdf/cdp-water-security-2023.pdf https://yatirimciiliskileri.sabanci.com/en/sustainability/default/Corporate-Governance-and-Sustainability/124/481/0 https://yatirimciiliskileri.sabanci.com/en/financial-reports-publications/liste-report/Corporate-Governance-Compliance-Report/165/0/0
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.	X				https://www.sabanci.com/en/management-approach/sabanci-group-code-of-business-ethics https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 132) https://yatirimciiliskileri.sabanci.com/en/sustainability/detail/Corporate-Social-Responsibility-Policy-and-Principles/166/462/0 https://yatirimciiliskileri.sabanci.com/en/images/pdf/Sabanci-Group-Equality-Diversity-and-Inclusion-Regulation-ID3862.pdf
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				https://www.sabanci.com/en/management-approach/sabanci-group-code-of-business-ethics https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 132-135) https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf (page 52) https://kariyer.sabanci.com/en/human-capital https://yatirimciiliskileri.sabanci.com/en/images/pdf/Sabanci-Group-Equality-Diversity-and-Inclusion-Regulation-ID3862.pdf
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				https://www.sabanci.com/en/social-responsibility/our-commitments/womens-empowerment-principles https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf (page 52) https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 129-131) https://yatirimciiliskileri.sabanci.com/en/images/pdf/Sabanci-Group-Equality-Diversity-and-Inclusion-Regulation-ID3862.pdf
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				https://www.sabanci.com/en/management-approach/sabanci-group-code-of-business-ethics https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 132-135) https://yatirimciiliskileri.sabanci.com/en/sustainability/detail/Corporate-Social-Responsibility-Policy-and-Principles/166/462/0 https://kariyer.sabanci.com/en/human-capital https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (page 14) https://yatirimciiliskileri.sabanci.com/en/images/pdf/Sabanci-Group-Equality-Diversity-and-Inclusion-Regulation-ID3862.pdf
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 134, 128-130, 154) https://kariyer.sabanci.com/en/human-capital https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (page 14) https://www.sabanci.com/en/management-approach/sabanci-group-code-of-business-ethics
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 150) https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (page 16)
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 135)
					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 136, 137) https://

C1.6. The occupational health and safety policies have been established and disclosed.	X					yatirimciiliskileri.sabanci.com/en/sustainability/detail/Health-and-Safety-Policy/415/1430/0
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 155)
C1.7. The personal data protection and data security policies have been established and disclosed.	X					https://www.sabanci.com/en/data-protection-law https://www.sabanci.com/en/privacy-statement
C1.8. The ethics policy have been established and disclosed.	X					https://www.sabanci.com/en/management-approach/sabanci-group-code-of-business-ethics https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL21-Sur-ENG-Final-220822.pdf (pages 113, 114)
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 85-89)
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page129)
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.				X		This metric is not relevant for Sabanci Holding. Some group companies are publishing.
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 37, 151)
C2.3. The international reporting standards that adopted in reporting have been explained.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 3)
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 3, 152) https://www.unglobalcompact.org/what-is-gc/participants/4724-H-O-Sabanci-Holding-A-S https://www.sabanci.com/en/social-responsibility/our-commitments/womens-empowerment-principles
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sabanci-holding-strategy-presentation-march-2024.pdf (page 14) https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (page 15) https://yatirimciiliskileri.sabanci.com/en/sustainability/default/Corporate-Governance-and-Sustainability/124/481/0
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 37, 38, 46) https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf(pages 131-140)
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X					https://www.sabanci.com/en/social-responsibility/sabanci-volunteers/what-is-sabanci-volunteers-programme https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 90-96) https://yatirimciiliskileri.sabanci.com/2022-Digital-Annual-Report/pdf/Sabanci-Annual-Report-2022.pdf (pages 58-61)