



KAMUYU AYDINLATMA PLATFORMU

HACI ÖMER SABANCI HOLDİNG A.Ş. Sustainability Compliance Report 2024 - Annual Notification

Summary

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (report number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 37-53, 55 - 67)
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/2023-Annual-Report.pdf (pages 126-129) https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 71 - 72) https://yatirimciiliskileri.sabanci.com/en/images/pdf/2023-Annual-Report.pdf (pages 126-129)
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 23-24, 28-30)
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 55 - 61)
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/2023-Annual-Report.pdf (pages 136-137) https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 55 - 61)
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 23-24, 28-30)
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 28-32, 198-204)
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 23-24, 28-32, 74-105, 107-118, 126-130, 133-135, 137-140, 142-145, 147-150, 152-155, 157-160, 162-165, 167-170, 172-175) https://yatirimciiliskileri.sabanci.com/en/images/pdf/2023-Annual-Report.pdf (pages 66-101)
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 24, 38-53, 198-204)
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (page 23)
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (page 239)
A4. Verification						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-Annual-Report.pdf (pages 198-204, 230-233)
B. ENVIRONMENTAL PRINCIPLES						
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.		X			It is in some of the group companies. Studies are carried out to ensure full harmonization throughout the Group. https://sustainability.sabanci.com/2023/images/pdf/ISO-Certification-Documents.pdf	
B2. The environmental reports prepared to provide information on environmental management have been	X					

disclosed to the public which is inculiding the scope, reporting period, reporting date and limitations about the reporting conditions.					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-page 4)
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 24, 184-185)
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 21, 23, 34-36) https://sustainability.sabanci.com/images/pdf/sabanci-holding-cdp-2024.pdf (pages 37-110-116)
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 121-135) https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (pages 4, 10-16) https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-page 23)
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (page 131) https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 35-36, 196)
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			Some of the indicators (i.e., NOx) are irrelevant for some of the Group companies. The remaining parts are explained in the public resources.	https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 198-200) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 136-168)
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 205-229) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 136-168)
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 198-200) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 139-145)
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 119-151) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 136-215)
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 119-151) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 97-106)
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 73-105) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 195-211)
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X				https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (page 12)
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 95-97) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 190-191)
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 198-200) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 139-145)
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 110-111, 122-130, 198)
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 122-130)
B19. The renewable energy production and usage data has been publicly disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-page 198) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 164-167)
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 74-102,110-111, 122-130) https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (page 195)
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 131-135, 199)
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X				https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-page 198)

B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.	X					https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 117-119)
B24. If carbon pricing is applied within the Company, the details have been disclosed.	X					https://sustainability.sabanci.com/2023/images/pdf/sabanci-holding-cdp-2024.pdf (pages 117-119)
B25. The platforms where the Company discloses its environmental information have been disclosed.	X					https://yatirimciiliskileri.sabanci.com/en/images/pdf/annual-report.pdf https://sustainability.sabanci.com/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-Report.pdf https://sustainability.sabanci.com/2023/in-sabanci-holding-cdp-2024.pdf https://yatirimciiliskileri.sabanci.com/en/sustainability/default/Corporate-Governance-and-Sustainability/124/481/0 https://sustainability.sabanci.com/2023/
C. SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X					https://www.sabanci.com/en/management-approach-sabanci-group-code-of-business-ethics https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-page 191) https://yatirimciiliskileri.sabanci.com/en/sustainability/detail/Corporate-Social-Responsibility-Policy-and-Principles/462/0 https://yatirimciiliskileri.sabanci.com/en/images/pdf/Sabanci-Group-Equality-Diversity-and-Inclusion-Regulation.pdf
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X					https://www.sabanci.com/en/management-approach-sabanci-group-code-of-business-ethics https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 188-194) https://kariyer.sabanci.com/en/human-resources https://yatirimciiliskileri.sabanci.com/en/images/pdf/Sabanci-Group-Equality-Diversity-and-Inclusion-Regulation.pdf
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X					https://www.sabanci.com/en/social-responsibility/our-commitments/womens-empowerment-principles sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 188-192) https://yatirimciiliskileri.sabanci.com/pdf/Sabanci-Group-Equality-Diversity-and-Inclusion-Regulation.pdf
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X					https://www.sabanci.com/en/management-approach-sabanci-group-code-of-business-ethics https://yatirimciiliskileri.sabanci.com/en/images/pdf/sustainabilityreport2022.pdf (pages 132-135) https://yatirimciiliskileri.sabanci.com/en/sustainability/detail/Corporate-Social-Responsibility-Policy-and-Principles https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 188-192) https://kariyer.sabanci.com/en/human-resources https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (page 14) https://yatirimciiliskileri.sabanci.com/en/images/pdf/Sabanci-Group-Equality-Diversity-and-Inclusion-Regulation.pdf
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 180, 181, 186-192) https://kariyer.sabanci.com/human-capital https://yatirimciiliskileri.sabanci.com/pdf/SAHOL-Policy-ENG.pdf (page 14) https://www.sabanci.com/en/management-approach/sabanci-group-code-of-business-ethics
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 63, 64) https://yatirimciiliskileri.sabanci.com/en/images/pdf/SAHOL-Policy-ENG.pdf (page 16)
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 page 182)
C1.6. The occupational health and safety policies have been established and disclosed.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 193, 194) https://yatirimciiliskileri.sabanci.com/sustainability/detail/Health-and-Safety-Policy/415/14
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 193, 194)
C1.7. The personal data protection and data security policies have been established and disclosed.	X					https://www.sabanci.com/en/data-protection-law https://www.sabanci.com/en/privacy-statement
C1.8. The ethics policy have been established and disclosed.	X					https://www.sabanci.com/en/management-approach-sabanci-group-code-of-business-ethics https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 63, 64)
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023 pages 155-162, 171-175)

C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-page 180)
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.				X	This metric is not relevant for Sabanci Holding. Some group companies are publishing.	
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 35, 196, 197)
C2.3. The international reporting standards that adopted in reporting have been explained.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 4, 5)
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 72, 197)
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 31, 32)
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X					https://sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 34, 35, 60)
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X					https://www.sabanci.com/en/social-responsibility/sabanci-volunteers/what-is-sabanci-volunteers-program/sustainability.sabanci.com/2023/images/pdf/Sabanci-Holding-Sustainability-For-a-Better-Life-2023-pages 153-162)