

HACI ÖMER SABANCI HOLDİNG A.Ş.
AGENDA OF THE 2025 ORDINARY GENERAL ASSEMBLY MEETING
TO BE HELD ON 31 MARCH 2026, AT 14:00

1. Opening of the meeting and formation of the Meeting Bureau,
2. Reading and discussion of the 2025 annual report of the Board of Directors,
3. Reading the Auditor's reports,
4. Reading, discussion and approval of the Sustainability Report prepared in compliance with the Turkish Sustainability Reporting Standards (TSRS) for the year 2024,
5. Reading, discussion and approval of the financial statements for the year 2025,
6. Submission to the approval of the General Assembly of the member elected to serve for the remaining term of office in the Board membership vacated during the period,
7. Release of the members of the Board of Directors regarding activities in 2025,
8. Discussion and resolution of the proposed amendments to Articles 10 and 35 of the Company's Articles of Association and the addition of Article 41 thereto,
9. Determination of the allocation of the Company's profit for the year 2025 and the ratios of profit and dividend distributions,
10. Election of the members of the Board of Directors and determination of their terms of office,
11. Determination of the remuneration of the Members of the Board of Directors and of their rights such as attendance fees, bonuses and premiums,
12. Election of the Auditor and Group Auditor,
13. Providing information on the transactions carried out under the expired share buy-back program,
14. Informing the General Assembly about the donations and contributions made in 2025,
15. Determination of the upper limit for donations to be made in 2026,
16. Granting permission to the Chairperson and Members of the Board of Directors to perform the transactions specified in Articles 395 and 396 of the Turkish Commercial Code,
17. Wishes and remarks.