

## Disclaimer

The information and opinions contained in this document have been compiled by Hacı Ömer Sabancı Holding A.Ş. ("Holding") from sources believed to be reliable and in good faith, but no representation or warranty, expressed or implied, is made as to their accuracy, completeness or correctness. No undue reliance may be placed for any purposes whatsoever on the information contained in this presentation or on its completeness, accuracy or fairness. This document contains forward-looking statements by using such words as "may", "will", "expect", "believe", "plan" and other similar terminology that reflect the Holding management's current views, expectations, assumptions and forecasts with respect to certain future events. As the actual performance of the companies may be affected by risks and uncertainties, all opinions, information and estimates contained in this document constitute the Holding's current judgement and are subject to change, update, amend, supplement or otherwise alter without notice. Although it is believed that the information and analysis are correct and expectations reflected in this document are reasonable, they may be affected by a variety of variables and changes in underlying assumptions that could cause actual results to differ materially. Holding does not undertake any obligation, and disclaims any duty to update or revise any forward looking statements, whether as a result of new information or future events. Neither this document nor the information contained within can construe any investment advice, invitation or an offer to buy or sell Holding and/or Its group companies' shares. Holding cannot guarantee that the securities described in this document constitute a suitable investment for all investors and nothing shall be taken as an inducement to any person to invest in or otherwise deal with any shares of Holding and its group companies. The information contained in this document is published for the assistance of recipients, but is not to be relied upon as authoritative or taken in substitution for the exercise of judgment by any recipient. You must not distribute the information in this document to, or cause it to be used by, any person or entity in a place where its distribution or use would be unlawful. Neither Holding, its board of directors, directors, managers, nor any of Its employees shall have any liability whatsoever for any direct or consequential loss arising from any use of this document or its contents.





## Doubling CAPEX to accelerate both organic and inorganic growth...

#### **DOUBLING CAPEX | 25/75 SPLIT BETWEEN CORE & NEW INVESTMENTS**

#### **Grow and Protect the Core**

- ► Strengthen our market leading positions
- Profitable growth driven by customer centricity

#### Maximize Shareholder Return

- ▶ Dividend Policy: 5%-20% of net income
- Share Buyback Program:
   Up to 5% of paid-in capital: 102mn shares
   Total funds allocated: TL3.25bn
- ► Long-term Incentive Plan: NAV Growth & rTSR



#### **Invest in New Platforms**

Increasing share of new economy in nonbank combined revenue :

from 6% in 2021 to ~13% in midterm

➤ 75% of non-bank capex for transformation & adjacencies focusing on:

Energy & Climate Technologies (55%(1))

Advanced Material Technologies (38%<sup>(1)</sup>)

Digital Technologies (7%(1))

to achieve higher FX generation, to increase share of non-regulated business and to reach our Net Zero Emission target

► IRR > WACC + (1% to 3%)

#### **Keep Healthy Balance Sheet**

- ► Net debt to EBITDA ≤ 2x
- Healthy use of capital & debt
- Managing B/S as if an investment grade company

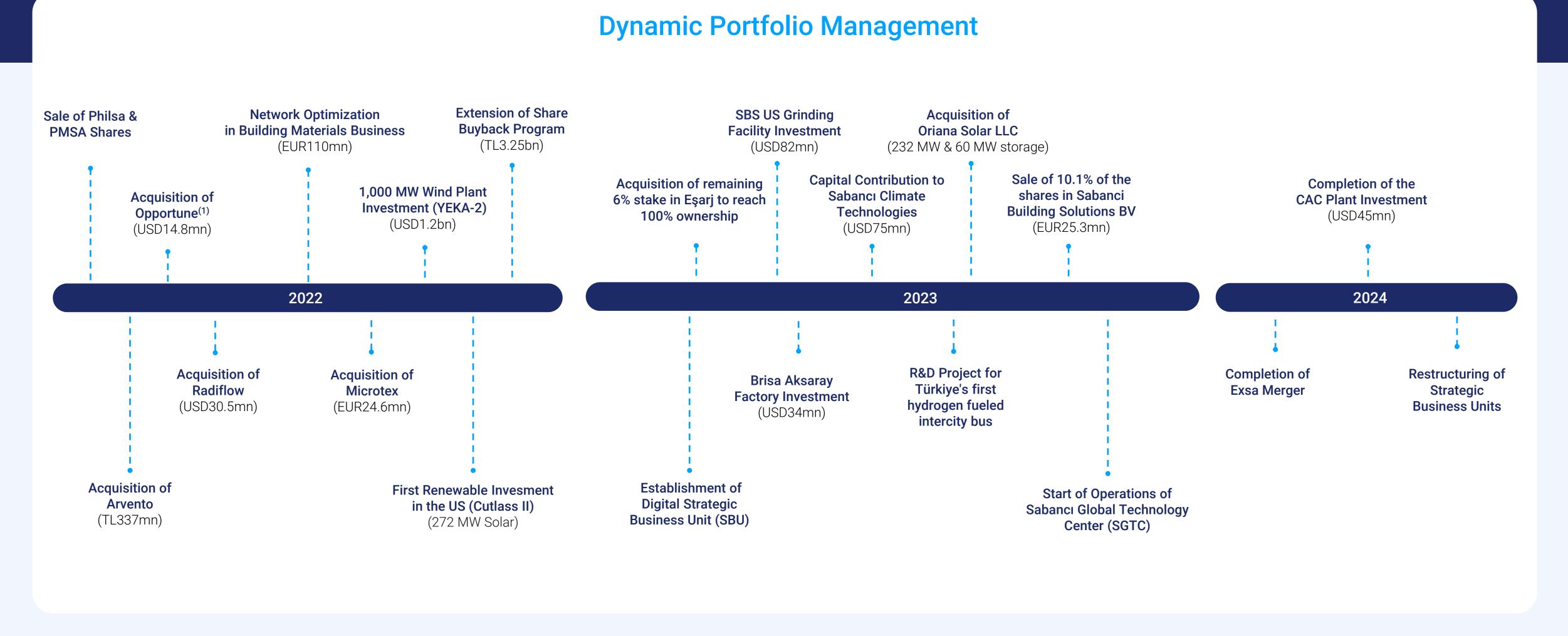


## ...with a coherent strategic plan on core and new platforms



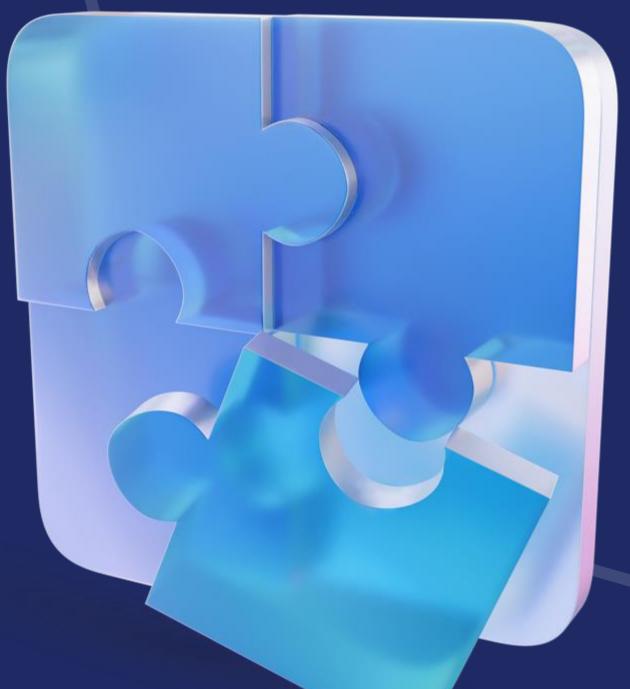


## Continuing to deliver on our strategic initiatives: 73% of investments to new economy









## Investing in new economy for a major transformation in Sabancı Group

#### **Energy & Climate Technologies**



Renewables



Electrification



E-mobility



Digitalization



Energy Storage



Green Hydrogen

#### Material Technologies & Mobility Solutions



Sustainable Chemicals



Lightweight materials



Carbon Capture



Telematics loT 4.0



Sustainable building materials



New Energy Vehicles & Components

#### Digital Technologies



Cybersecurity



Digital Marketing



Marketplaces



Internet of Things



Artificial Intelligence

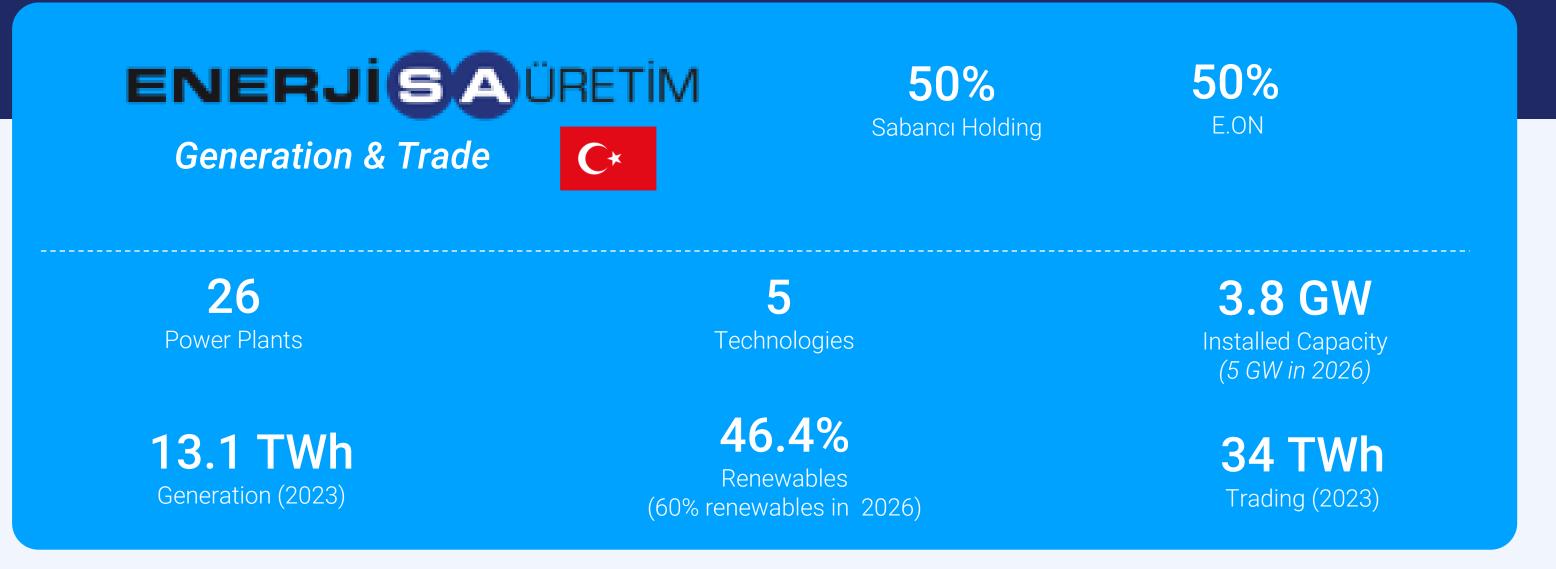


Hyperscale Data Center



## Diversified energy portfolio throughout the value chain







100%

Energy & Climate Tech.



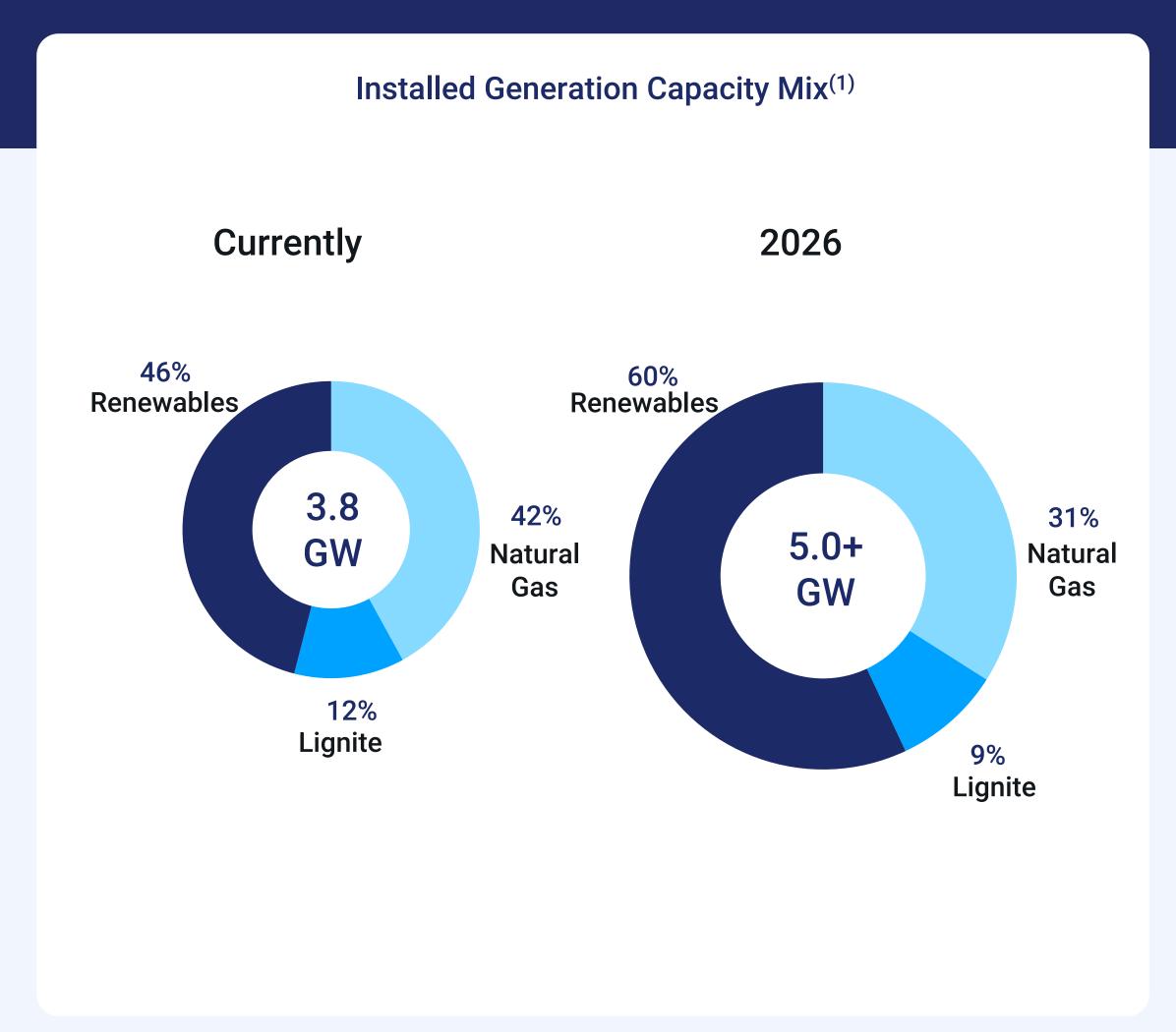
Sabancı Holding

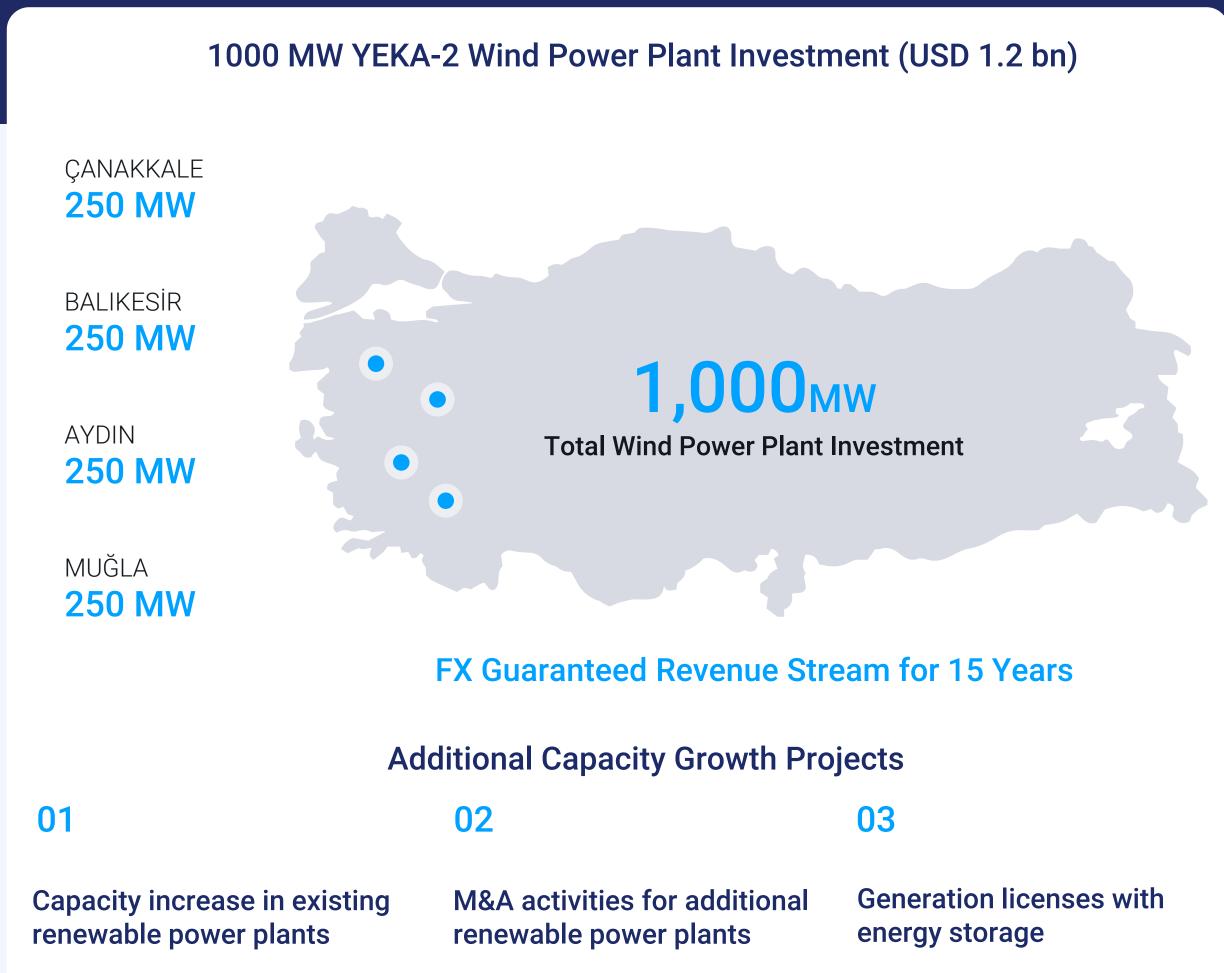
Renewable Energy
Generation in U.S

(2) Investments in Climate Technologies
Through Energy and Climate VC



## A significant step towards +5,000 MW installed capacity target has been taken

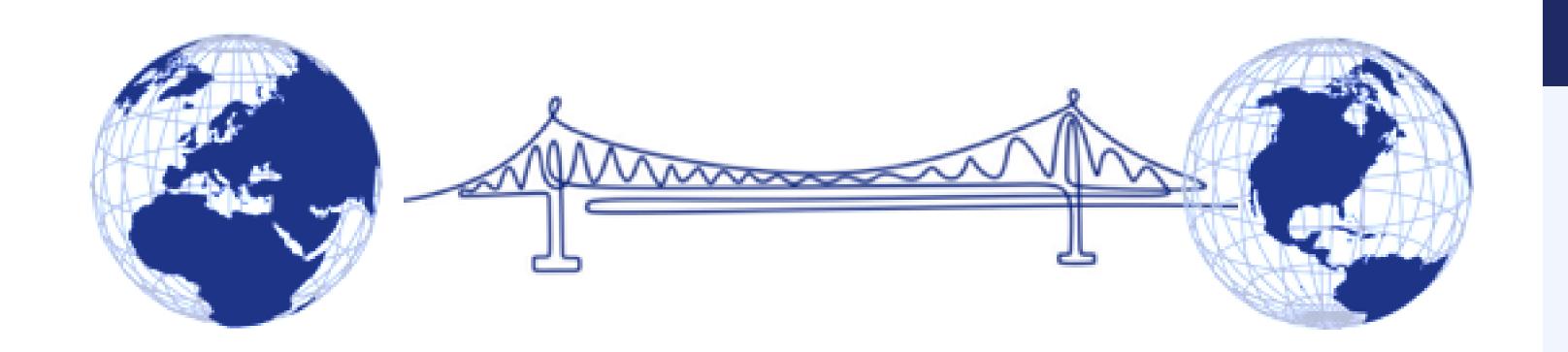






It is time to leverage core capabilities in the Energy SBU & expand the business to create higher value for all stakeholders

We lead energy and climate transition by bridging the gap between emerging and developed markets



Sabancı Climate Technologies, wholly owned subsidiary of Sabancı Holding, undertakes renewable energy power plant investments and strategic investments in various venture capital funds and start-ups, primarily in the USA and Europe.

#### Sabancı Renewables

#### **Focus Investment Areas**

- ▶ On-shore wind
- ► Utility scale solar
- ► Battery storage

#### **Focus Geographies**

- ► ERCOT
- ► PJM
- ► MISO

#### **Distinctive Competency**

Execution and digital asset management capabilities in renewables

#### **Sabancı Climate Venture Investments**

#### **Focus Investment Areas**

Early-stage Energy and Climate solutions

#### **Focus Geographies**

Predominantly the USA, and Europe as peripheral location

#### **Distinctive Competency**

Early market penetration of startups in emerging markets



# US came to the fore with the attraction of being world's 2<sup>nd</sup> largest renewable energy market & the largest corporate venture ecosystem



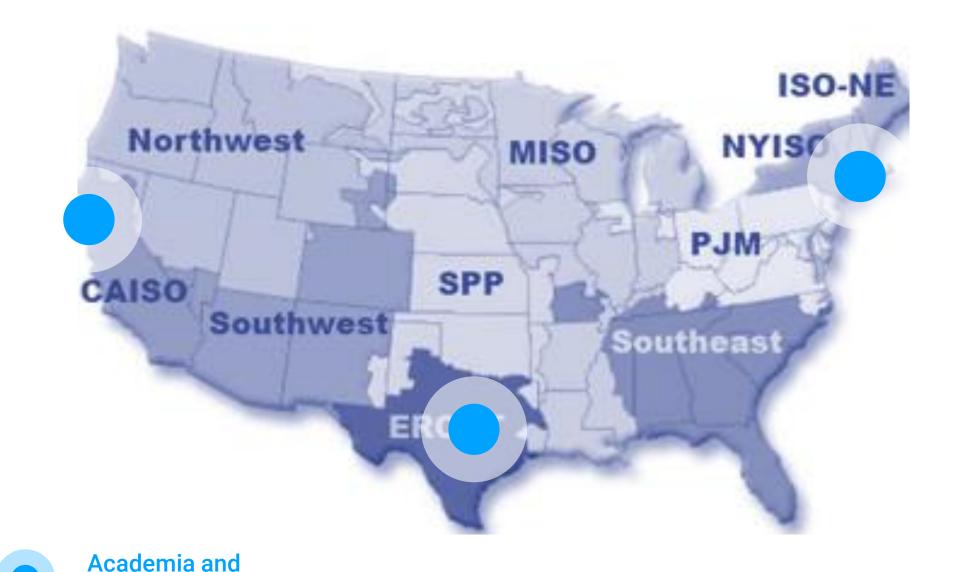
**Solar Resource Potential** 

**Start-up Ecosystems** 

170 TW

potential capacity





#### **Facts on Renewable Energy Investments**

- US is the 2nd largest renewable energy market following China. Around 100 GW of renewable capacity was installed in the US for the last 3 years
- US companies have committed to source 80% of their consumption from renewable sources by 2045, which is around 4,050 TWh
- Extended and enhanced Renewable Energy Incentives (IRA Inflation Reduction Act)
- The most developed & least-regulated power market and long-term stable base revenue streams in USD terms
- The most liquid financial market with the lowest cost of funding

#### **Facts on Start-up Investments**

- North America set an annual record in capital commitments and captured 66.4% of the funds closed (168 bn USD) in 2022
- More than 50% of global unicorns emerge in the US



Sabancı Group's generation capacity to reach 500 MW in the US once the 2nd project "Oriana Solar Power Plant" completed...

# Oriana 232 MW Solar Power Plant Project With 60 MW Battery Storage

- Project Acquisition: October'23
- EPC Agreement: October'23
- Commercial Operation Date: Q2'25
- Opportunity to invest in battery storage project in the future

# Cutlass II

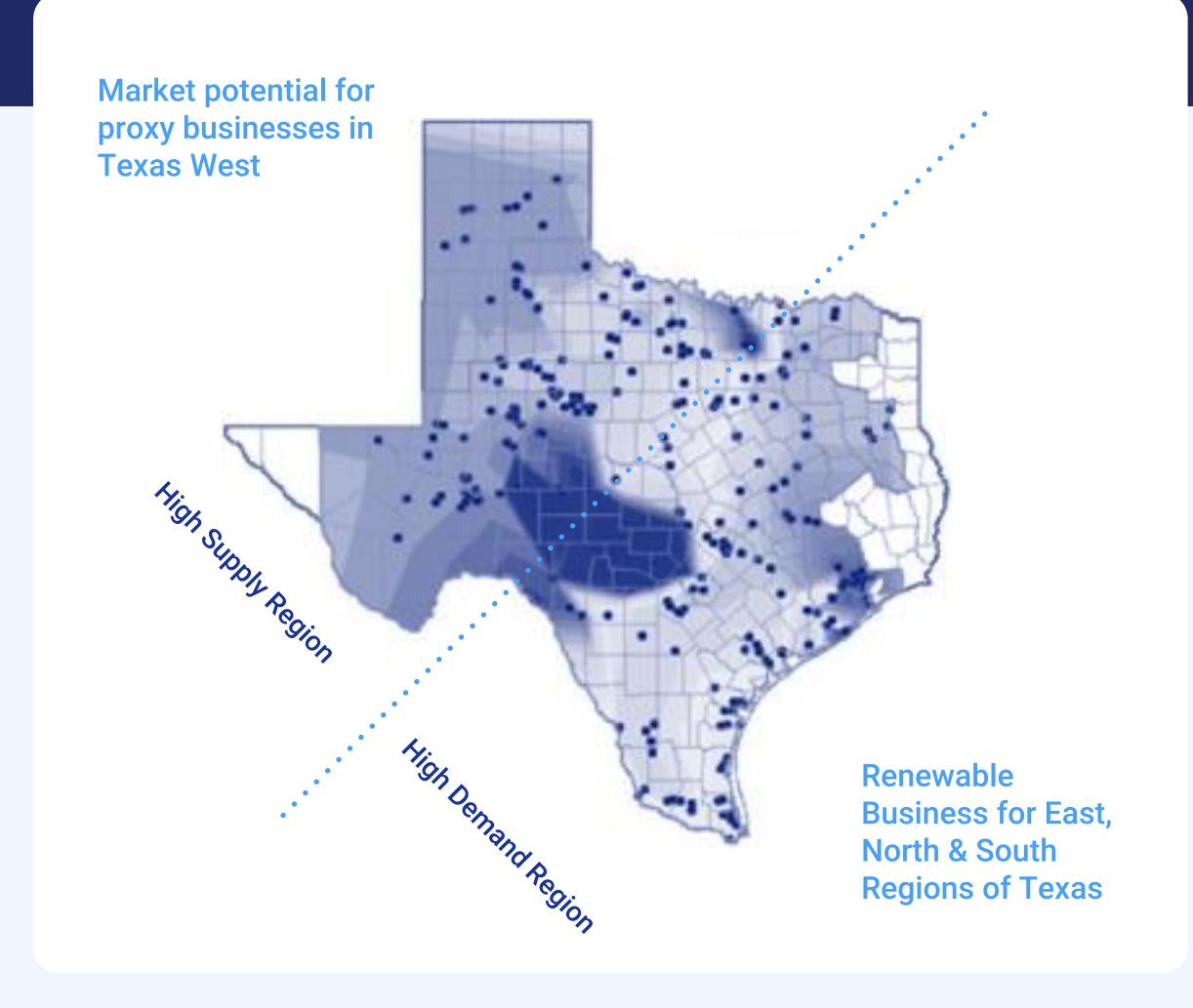
272 MW

Solar Power Plant Project

- Project Acquisition: October'22
- SEPC Agreement with Bechtel: October'22
- Construction Start (FNTP<sup>(1)</sup> to Bechtel): January'23
- PPA with a Reputable Off-Taker: January'23
- Project Finance with Reputable Banks: January'23
- Tax Equity: October'23
- Commercial Operation Date: Mid-May'24



## ...in a region that is offering a variety of opportunities for the future growth

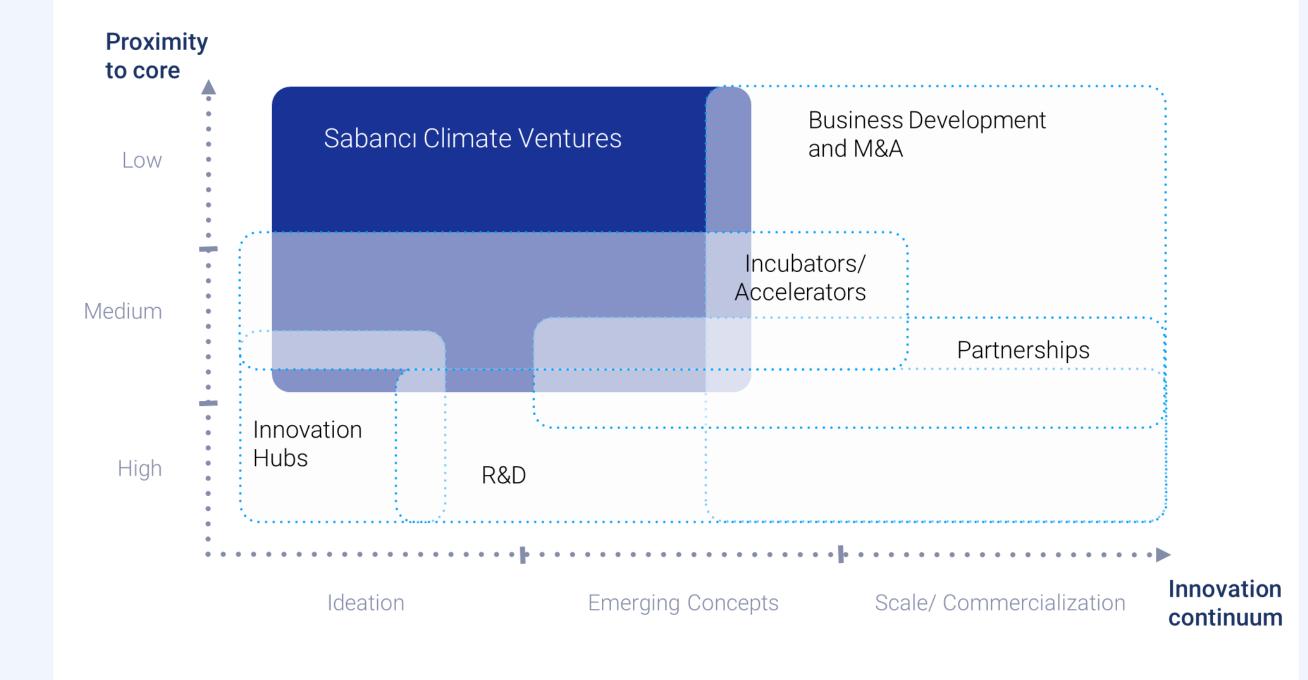


- Close to the major load centers of Houston and Corpus Christi, anticipated centers of future green fuel investment, as well as the increasing LNG related load
- Shovel-ready project with low execution risk; developed by an experienced and reputable Project Firm



# Sabancı Climate Ventures will create extended innovation ecosystem & enable early access to disrupting technologies...

Sabancı Climate Ventures is a necessity to position for the future and not competing with other activities while generating attractive financial returns over the full fund cycle



#### **Value Proposition to Start-Ups**

- Acceleration, piloting, and commercialization partner in a vibrant emerging market
- Access to multiple generation technologies and +10Mn user-base in the electricity value chain
- Relationship building and expertise gaining opportunity from leaders of Türkiye's largest private utility player

#### Value Extraction

- Strong collaboration with Sabancı Group companies through dedicated platform teams to pilot and scale start-up concepts/products
- Pursue board observer seat in investments to increase collaboration opportunities and learnings



## ....via the investments in climate technologies funds & investments directly to start-up companies

#### SAFAR PARTNERS

- Invested in a venture fund with a portfolio of start-ups from seed to growth stage
- Portfolio with a focus on innovative energy and climate technologies

#### future energy ventures

- Supporting ready-to-scale start-ups active in Europe or USA whose mission is to accelerate the energy transition and decarbonize society
- Looking for digital, scalable and asset-light companies in Series A and beyond funding that have shown evidence of a product-market-fit



- Invests in scalable early-stage climate tech startups and technologies addressing global climate change
- The firms' principals have been investing in, supporting and mentoring early-stage clean energy startups together since 2005, and work with a deep bench of Venture Partners



- Founded as an MIT spinout in 2022
- Active Surfaces has developed a low-cost, easy-to-manufacture, light-weight, high-performance flexible perovskite solar cell that is manufactured via thin-film deposition

## Commonwealth Fusion Systems

- Coming out of MIT's Plasma Science and Fusion Center and reached a valuation of \$5 billion in 2021
- Having the potential to enable clean nuclear energy production in the future to remove the limits on energy

## AIDA5H

AiDash is an Al-first vertical SaaS company on a mission to transform operations, maintenance, and sustainability in industries with geographically distributed assets by using satellites and Al at scale

## QUNISE

- Coming out of MIT and reached a valuation of over 100 million USD in June 2022
- Planning to provide access to deep geothermal energy resources economically with its revolutionary drilling technology



- Founded in San Francisco in 2021
- Developed compliance tracking and insight software to manage and improve ESG footprint in various sectors
- Providing deep analytics that can be integrated with ESG systems



## Global Players in Mobility Market



#### **Expansion in Composites**

#### Microtex:

- Acquired by Kordsa
- O Deal Size: EUR24.6mn
- Product and geographic diversification in composites to transform tyre reinforcement business into advanced materials
- Diverse set of composite products provider with the majority of revenues concentrated in automotive and motorsport sector in Europe.
- Kordsa acquired 60% of Microtex with an ambition to reach 100%

#### **Growth in New Mobility Solutions**

#### **Arvento:**

- Acquired by Brisa
- Open Size: ~EUR22mn (1)
- Become a sustainable mobility solutions provider and move its strong tyre supply and service network forward
- Turkey's leader fleet telematics and IoT solutions company with more than 50% market share.
- Brisa acquired 88.89% of Arvento to integrate its fleet management platform and telematics network into existing systems



## Creation of a global digital business with acquisitions

Dx Technology Services and BV (DxBV), a wholly owned subsidiary of Sabancı Holding, established in the Netherlands undertakes Sabancı Group's investments in digital businesses



#### **Cyber Security**

#### Radiflow (1)

- Oeal size: USD44.5mn
- Full package of solutions in Operational Technology (OT) Security market,
- One of the fastest growing market in Cyber Security domain,
- Diversified global revenue streams and strong partnerships with global large techpartners in a number of industries including power generation, energy distribution, utilities.

#### **Digital Marketing**

#### Opportune (2)

- Open Size: USD14.8mn
- Turkey's first search engine optimization agency,
- One of the two Turkish companies with Google Marketing Platform Reseller certificate to offer data-driven digital marketing services,
- Positions technology and building data driven strategies as the core of its business to offer strategic consulting to companies across various industries.





## Focusing on sustainable business across all sectors in our portfolio



**Building Materials** 

85%

of cement manufactured at CSC Gold certified plants

100%

of building materials companies are aligned with the SBTi 1.5-degree pathway



**Energy** 

3**GW**+

Renewables portfolio will reach 3 GW+ by 2026 including the largest onshore wind energy project in Europe

1/3

Türkiye's electric vehicle fast charging infrastructure (Eşarj)

1 st

Türkiye's largest electricity distribution network company (Enerjisa Enerji)



Industrials

100%

of industry companies are in CDP leadership level<sup>1</sup>

100%

of industry companies are SBTi aligned with the SBTi 1.5-degree pathway



**Finance** 

TL 226 bn

Sustainable finance disbursed by Akbank as of FY2023

**NZBA** 

Akbank is a member of the Net-Zero Banking Association (NZBA)<sup>2</sup>



## Most ambitious Sustainability Roadmap among all Holding companies in Türkiye

## TL 800 bn **TL 15 bn**

Akbank's sustainable finance pledge & balance of mutual funds in the sustainable investment category as of 2030

78.5%

Clean electricity production rate as of 2030 (global portfolio of renewables)

## Best ambition level in SBTi & **Nature**

In terms of % CO<sub>2</sub> reduction, decarbonizing hard to abate sectors and including all aspects of Nature

42%

Scope 1 & 2 GHG emissions reduction target as of 2030

64%

Increase in the number of companies in CDP Leadership Level in one year<sup>1</sup>

#### USD 5 bn

Investment pledge in SDG-related areas (2022-2027)

#### Strong ESG-related indices performance management









S&P Global Corporate Sustainability Assessment (CSA) Score 2023

S&P Global CSA Score 2023: 61/100 Global ESG Score without the inclusion of any modelling approaches. Position and scores are industry specific and reflect exclusion screening criteria.

S&P Global





**Excellent A Score** 

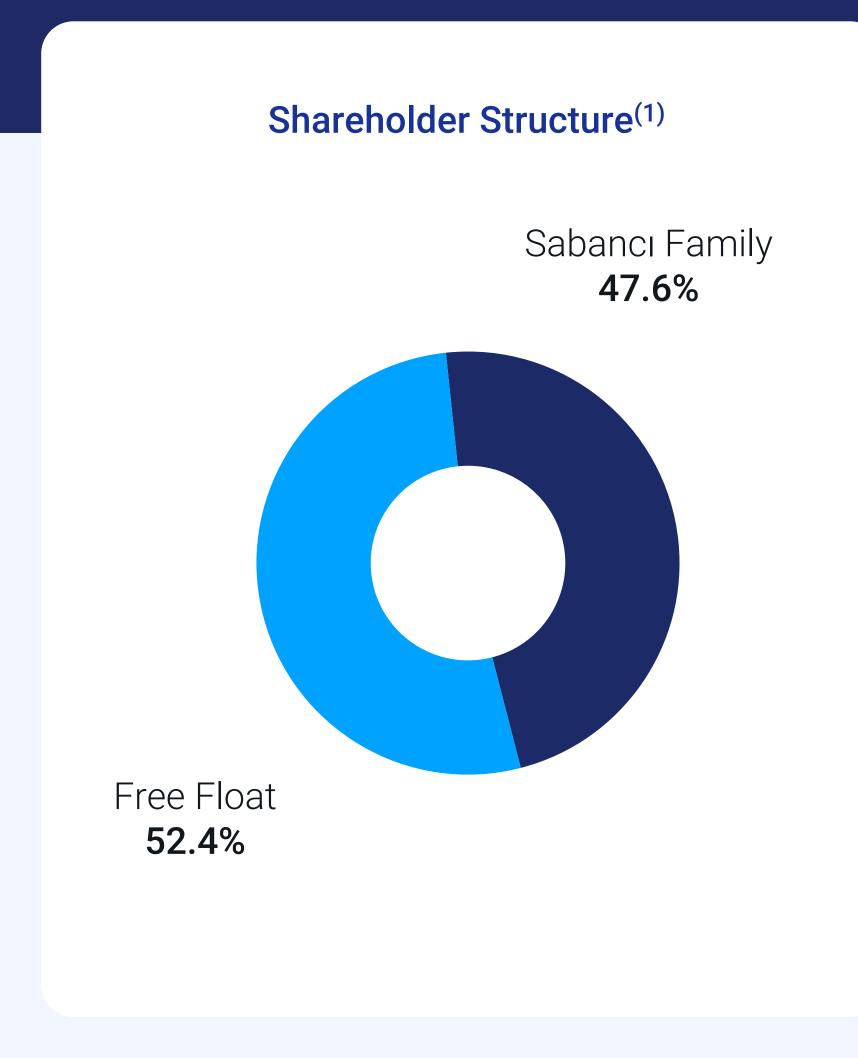


Low Risk





## Improving Corporate Governance Framework







## Sustainability Roadmap

## Act on **Climate Emergency**

Become 'Net Zero Emissions' and 'Zero Waste' by 2050 at the latest

Review and renew our processes from a circular economy perspective

## Maximize **Positive Impact**

02

## **Foster Sustainable Business Models**

03

Develop innovative products, services and business models that help accelerate the transition towards a more sustainable economy

## Accelerators

Foundations

## Digitalization

04

Technology & Innovation

## **Human Capital**

Provide opportunities and experiences that will shape the future-ready organization and talent

Become a leader in Diversity & Inclusion

### Governance

Continuously improve our corporate governance structure

Adopt an effective sustainability governance model



## Future-ready organization & talent

## Key Pillars of Sabancı Group Human Capital Strategy

Culture







**Human Touch** Sustainable Lives





Sabancı Group continues to grow with its solid global footprint, thousands of employees and prominent global business partners



**Business**Partners

14

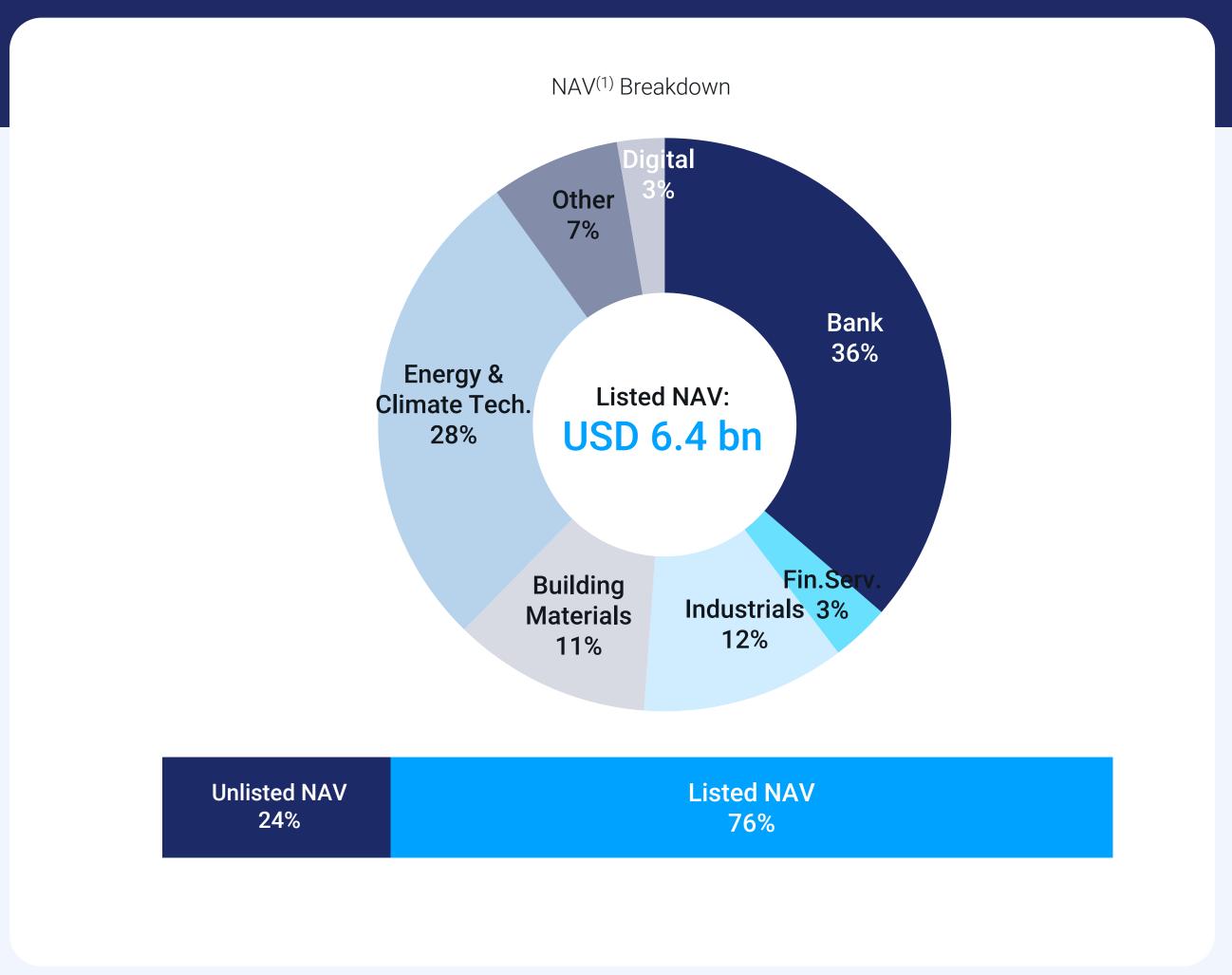
Countries

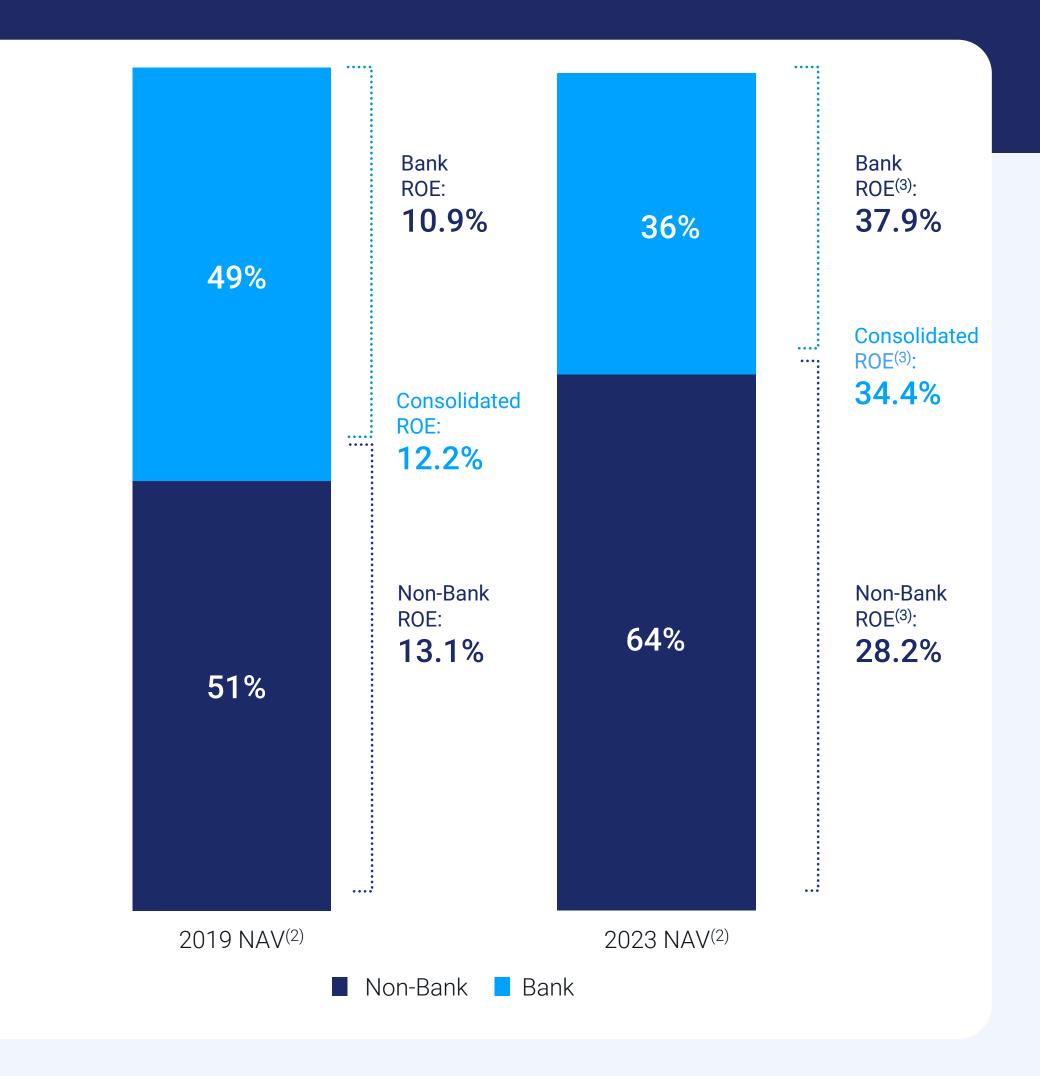
60K+

**Employment** 



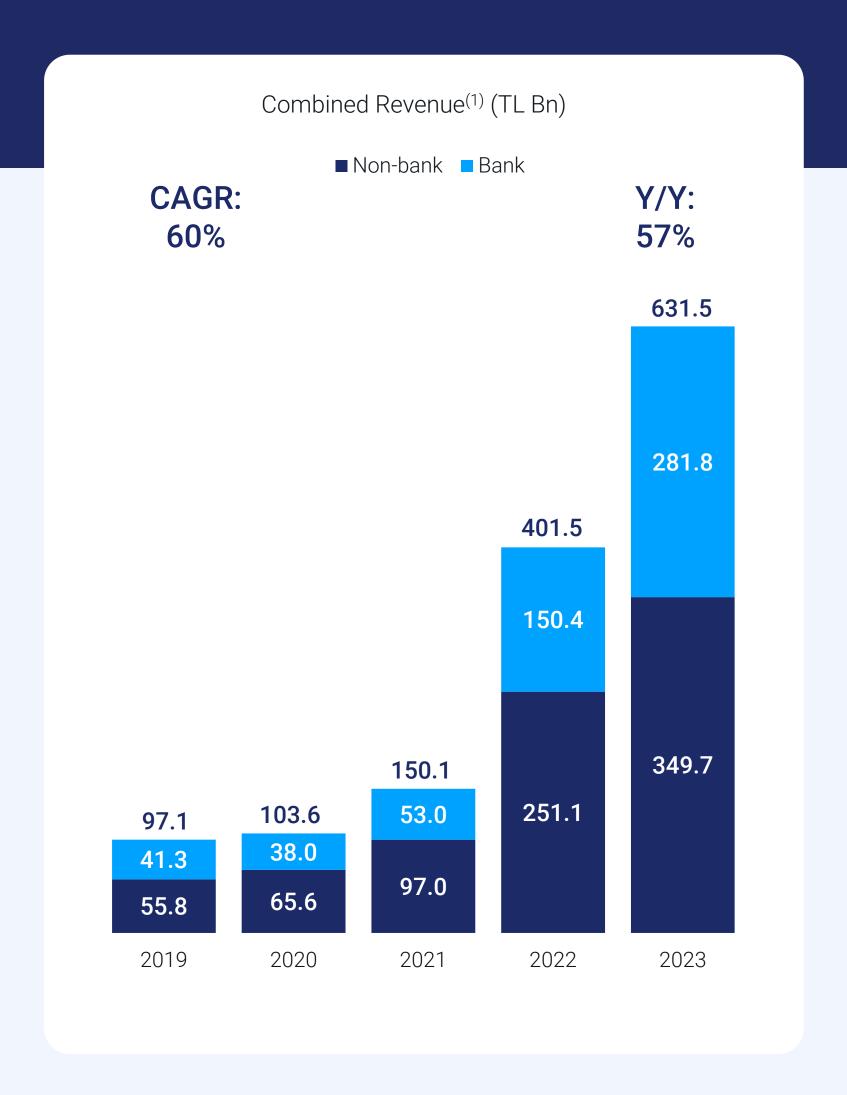
## Complementary business units with increasing share of non-bank

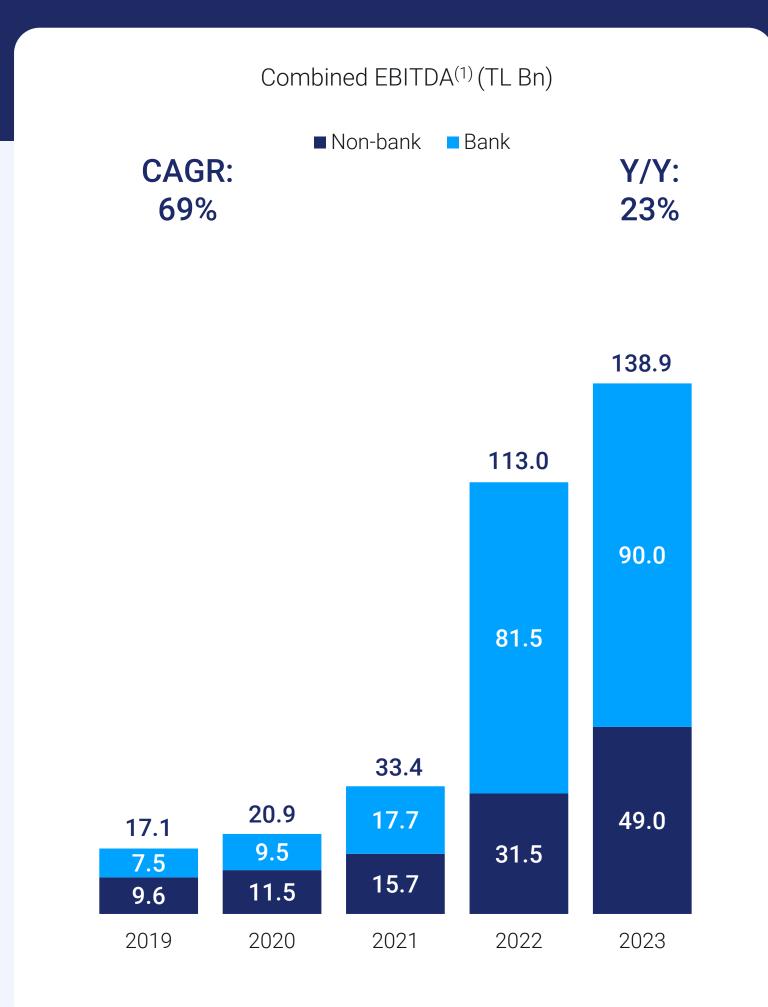


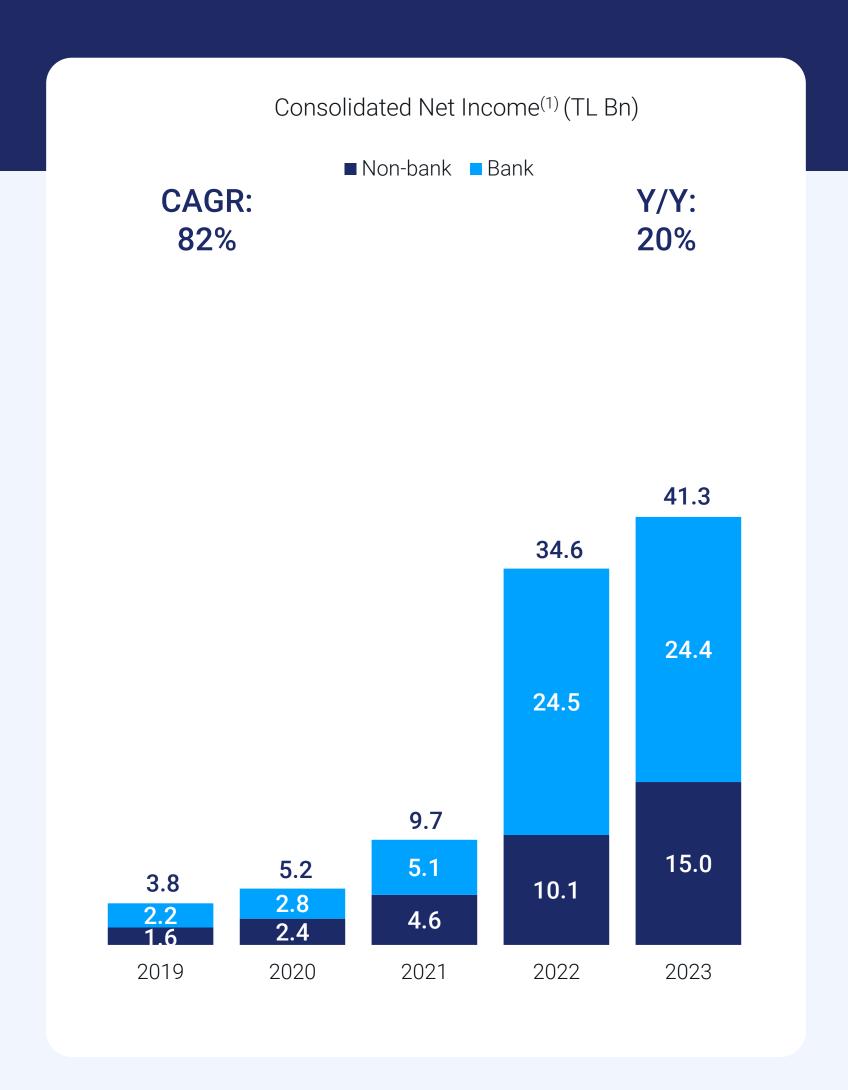




## Our balanced portfolio continued to support earnings growth



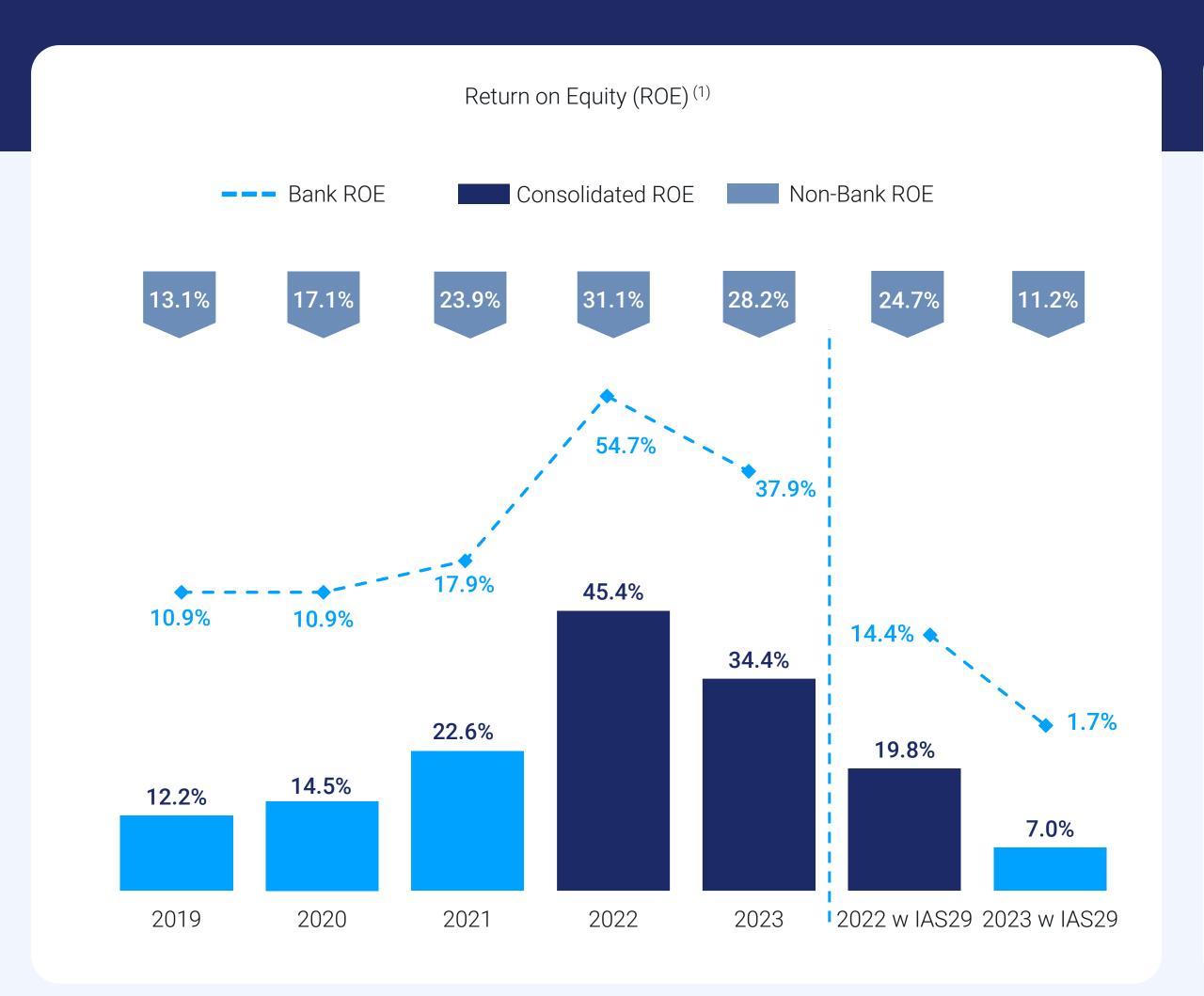


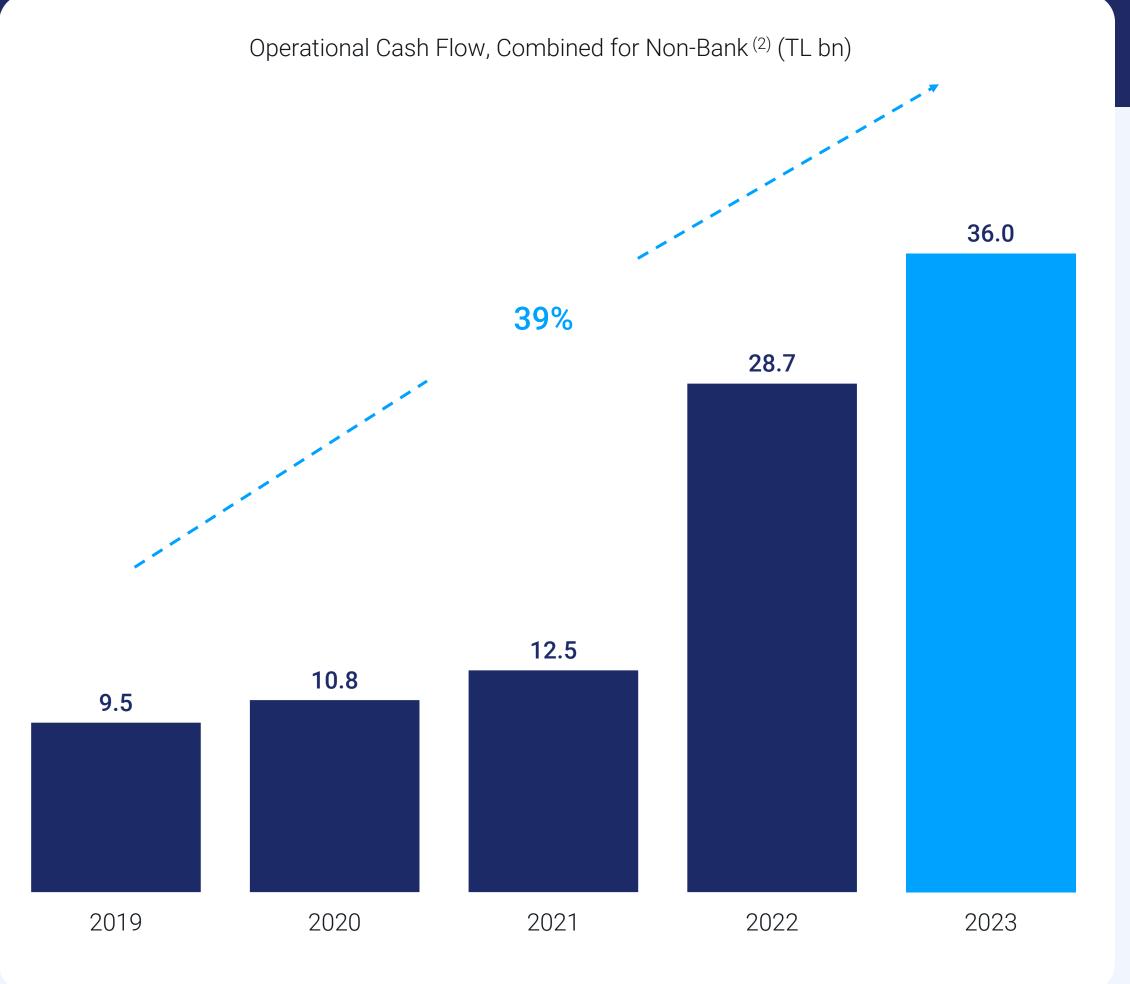






## ROE normalized after implementing inflation accounting, operational cash flow remains rock solid



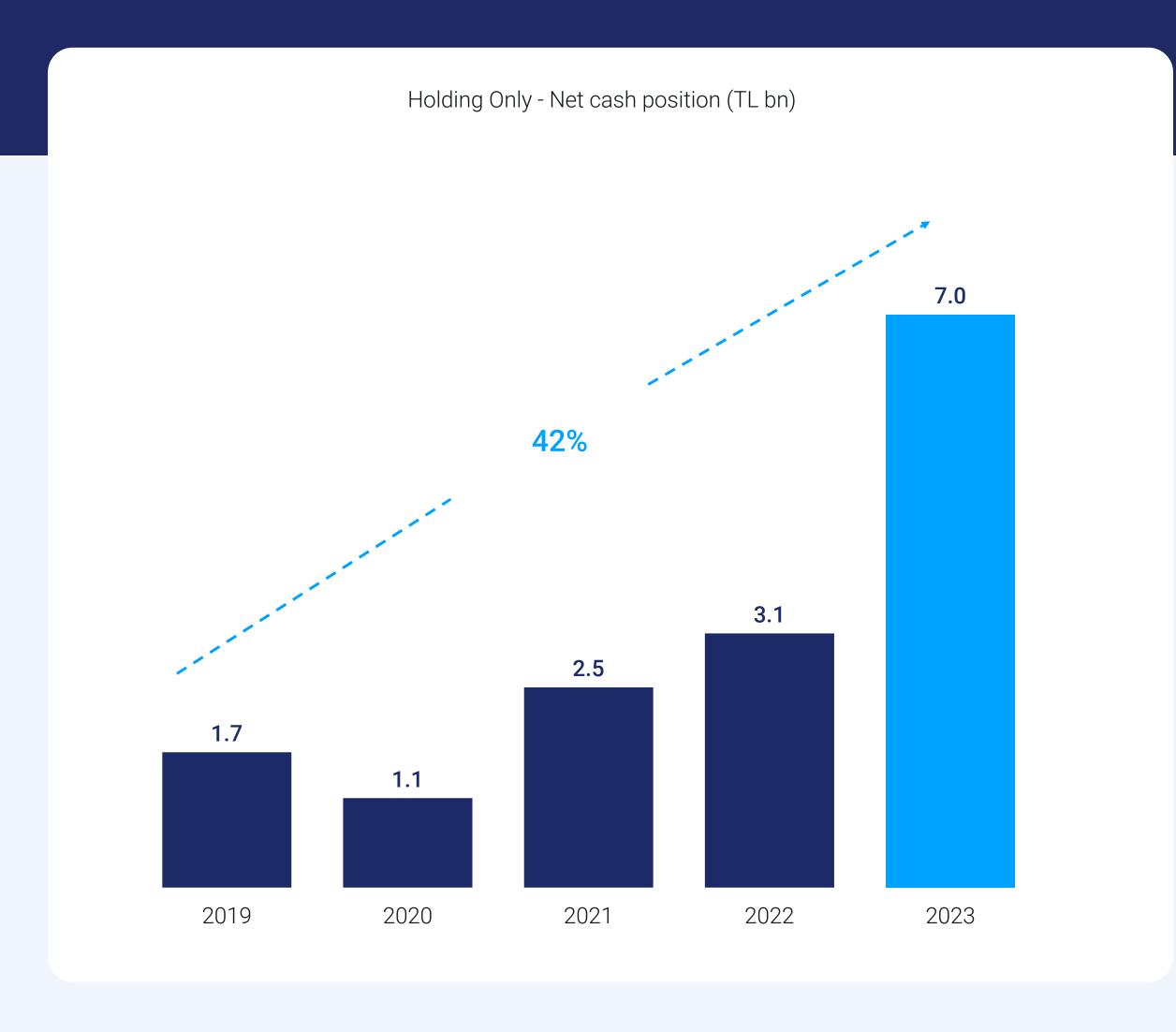


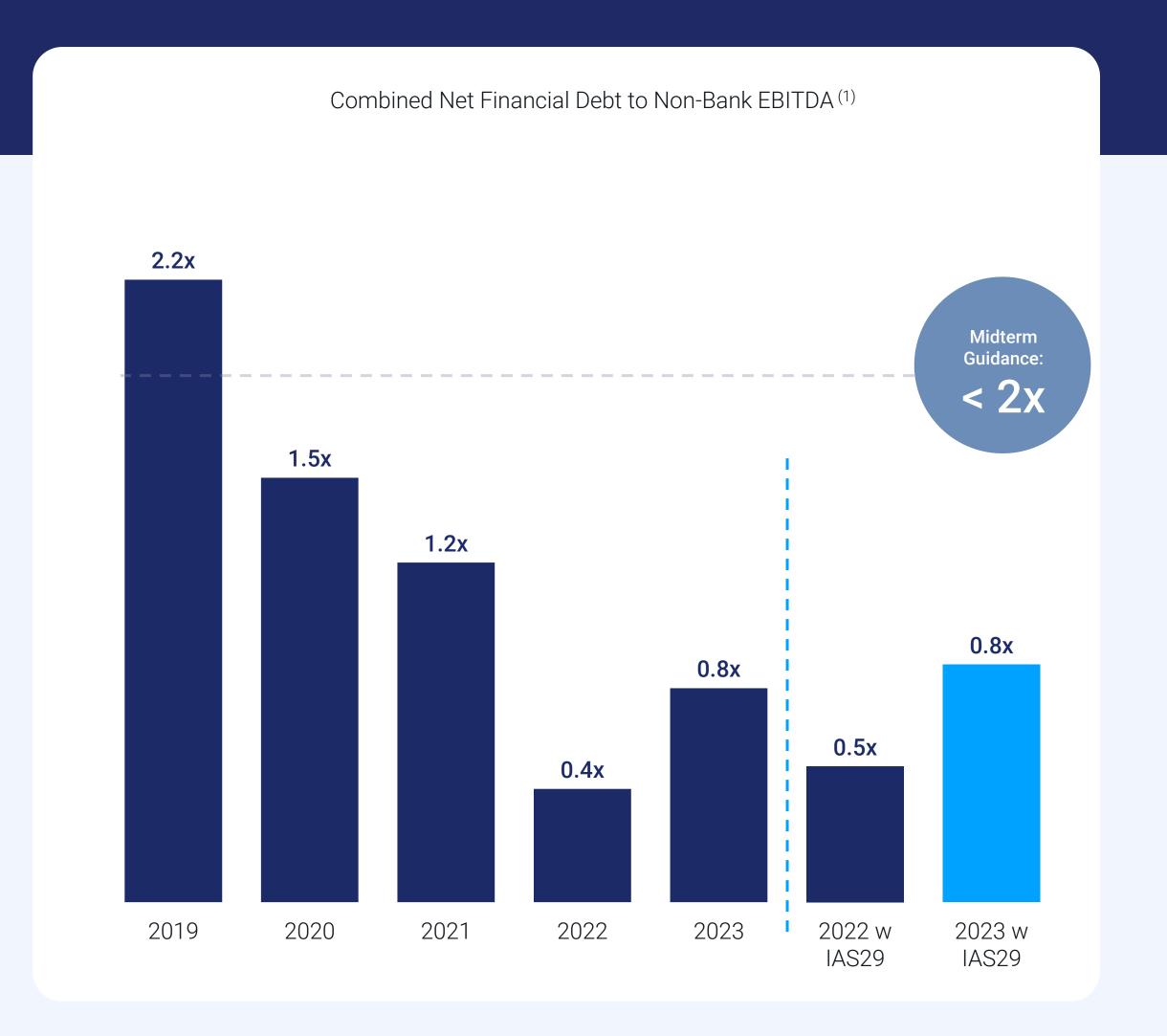


<sup>(1)</sup> Excludes non-operational and non-recurring one-off items for w/o IAS29 figures.

<sup>(2)</sup> Excludes Financial Services, Banking and other segment.

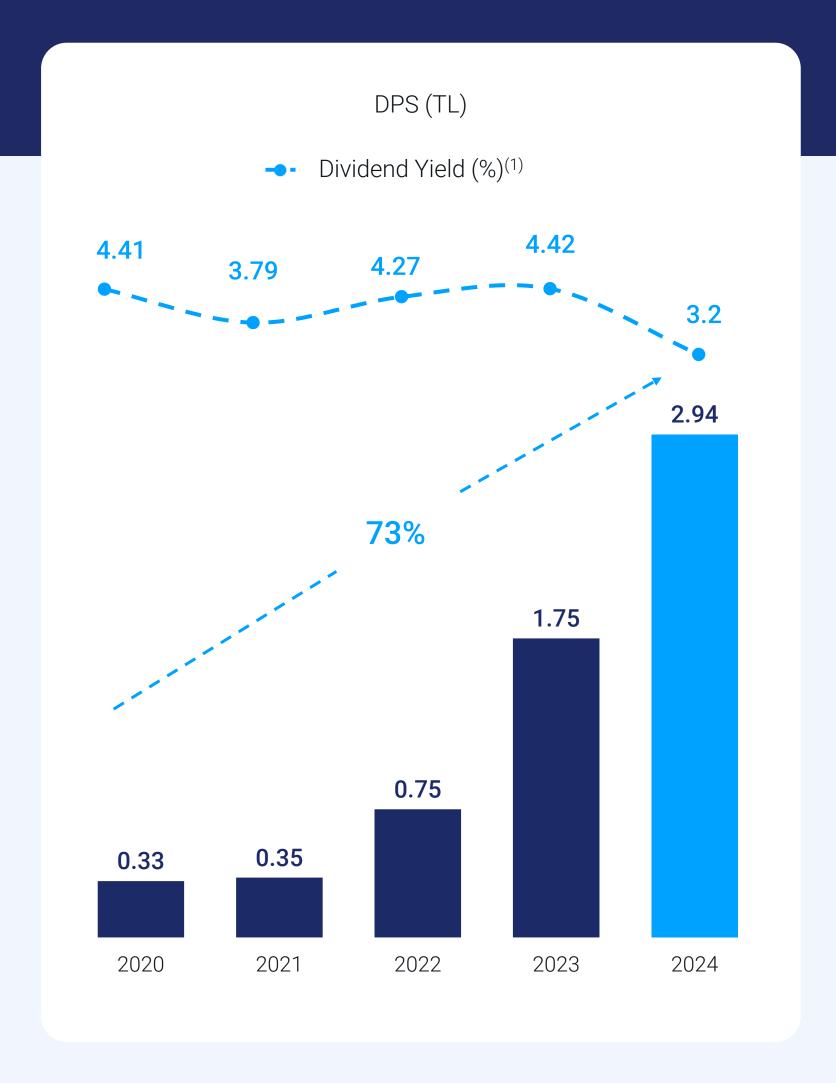
## Holding cash more than doubled, group wide indebtedness remained below mid-term target

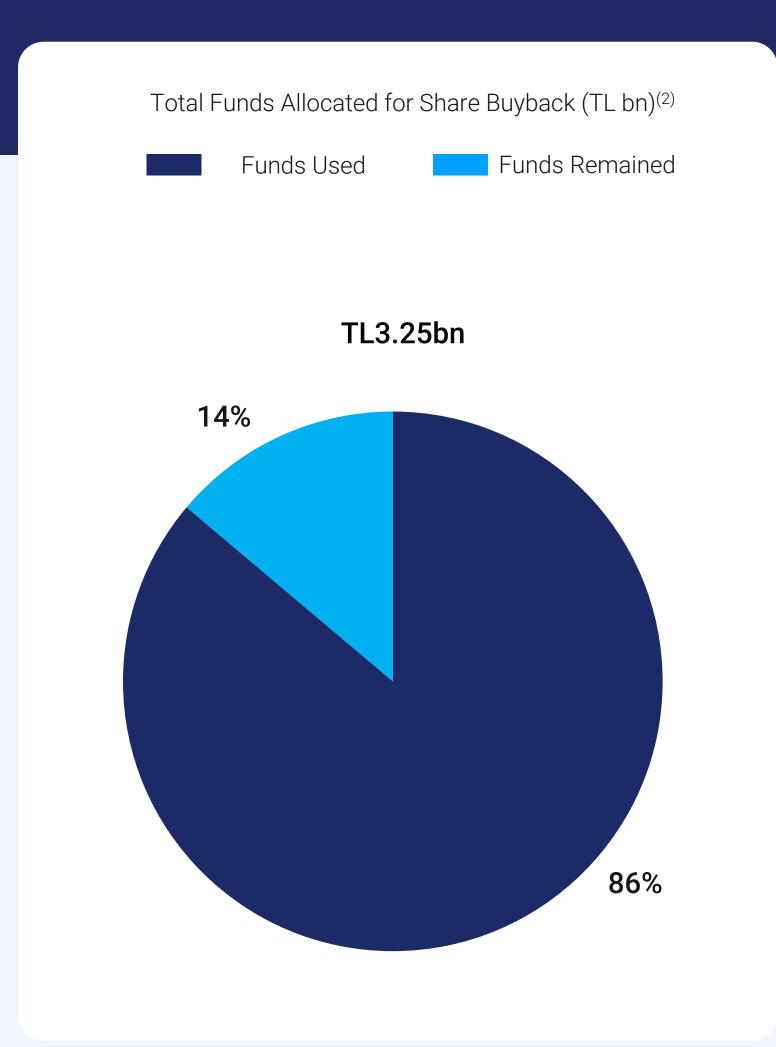


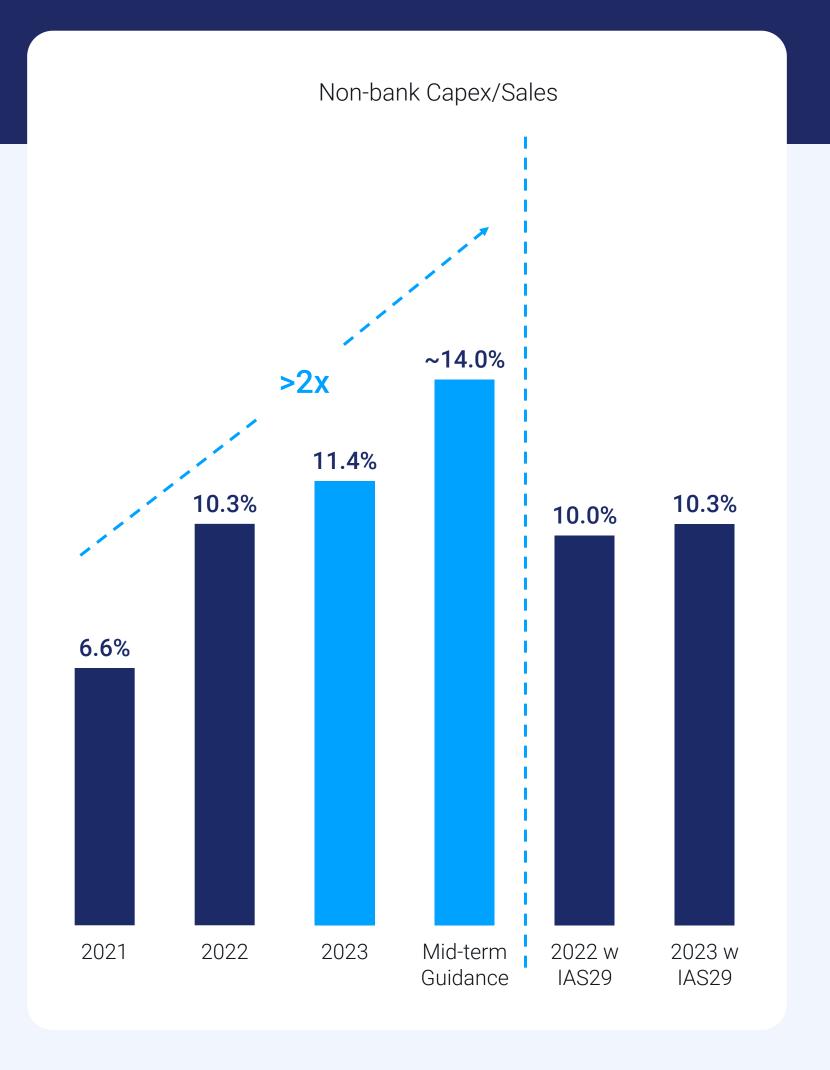




## Sustainable dividend growth and effective capital allocation







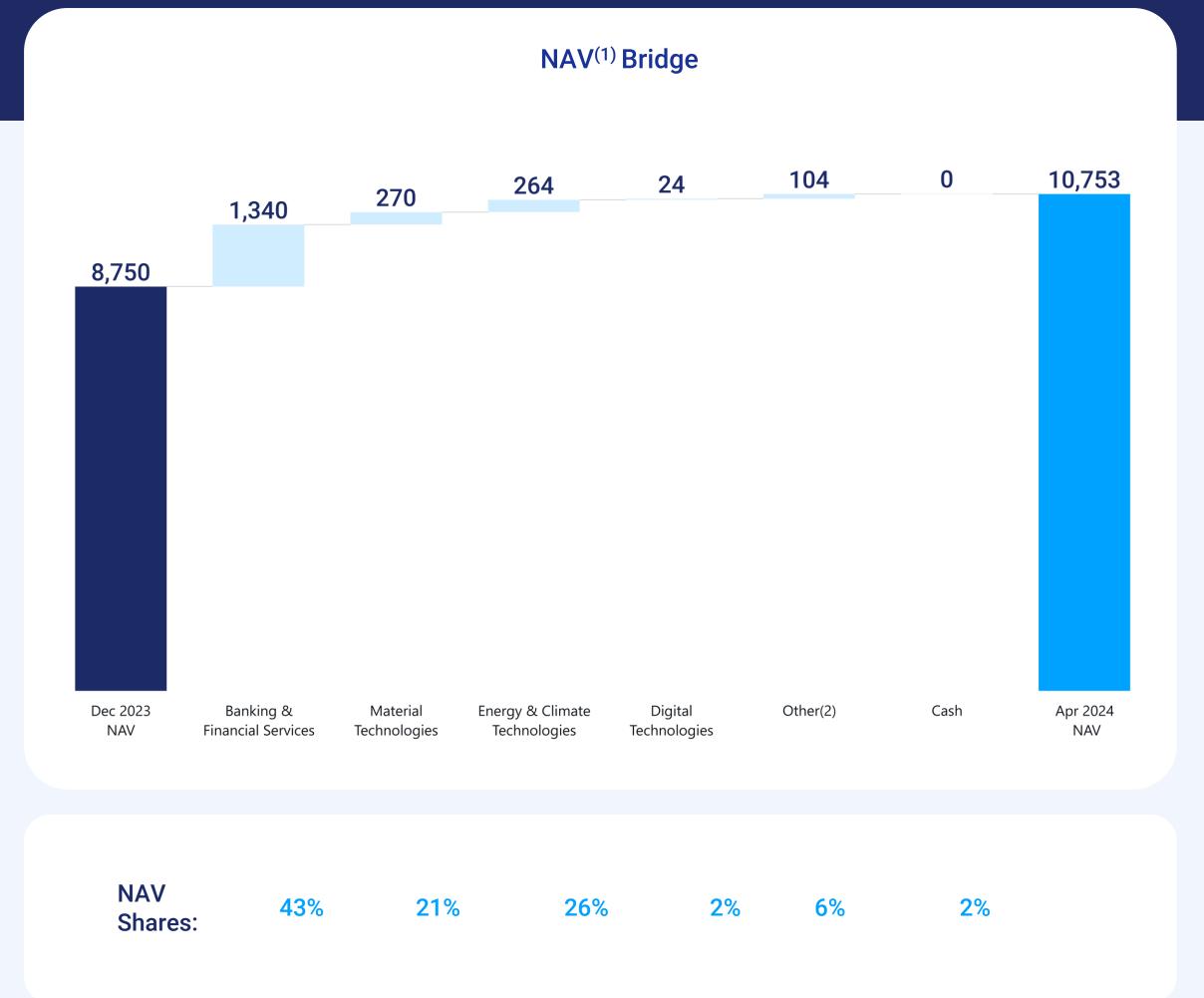


<sup>(1)</sup> Final ex-dividend date is taken as a basis for calculation of dividend yield.
(2) TL1.75bn share buyback program announced in November 2021 and extended to TL3.25bn in December 2022.



## Discount narrowed despite a healthy NAV growth, yet NAV discount remains attractive



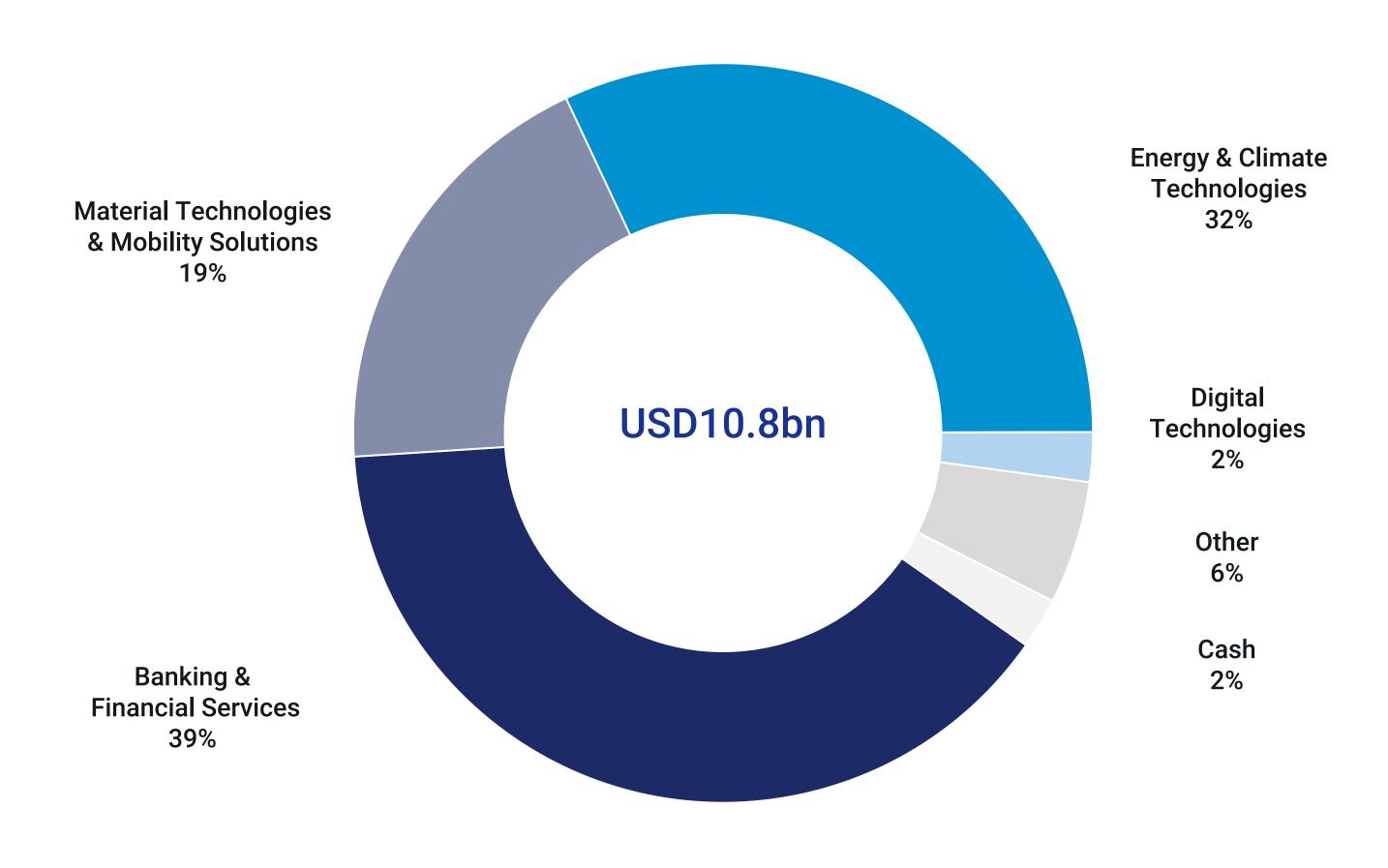




<sup>(1)</sup> Please refer to page 52 for the details of NAV.(2) Includes Carrefoursa, Exsa, Tursa, AEO.

## A more balanced portfolio with increasing share of new economy









## 2023: Strong delivery on guidance

TL Loan Growth	2023 Guidance ~ 40%	<b>2023</b> 61.5%
FX Loan Growth (in USD)	Low-single digit	-6.9%
NIM (swap adj.)	4-5%	4.7%
Net fees & com. growth	~ 60%	188.0%
Opex increase	Improvement <sup>(1)</sup>	133.0%
Cost/ income (2)	Low 30%'s	32.7%
NPL	< 3%	2.2%
Net total CoC (excl. ccy impact)	~ 100 bps	107 bps
ROE	~ 30%	37.9%

#### Key Takeaways

Momentum across all business lines & subsidiaries continued as we advance in innovative offerings, using AI & cutting-edge technology while investing in our people

۷.	3 mi	N	
Net act	ive cus	tomer	
<u> </u>	growth		

4.4% ROA

Fee/opex

72%

15.6%

96%

Tier-1 (3)

Digital channel migration of transactions (4)

57%

Women in CEO's direct reports

MSCI sustainability score

TL226bn

Sustainable financing (5)



Indicates lower increase YoY compared to 2022
 CIR calculation excludes FX gain from hedge position related with stage 1&2 provisions
 w/o forbearances. Forbearance: Fixing MtM losses of securities & FX rate for RWA calculation to 2022YE FX rate
 Including financial transactions such as money transfers, payments & investment, excl. viewing & cash transactions

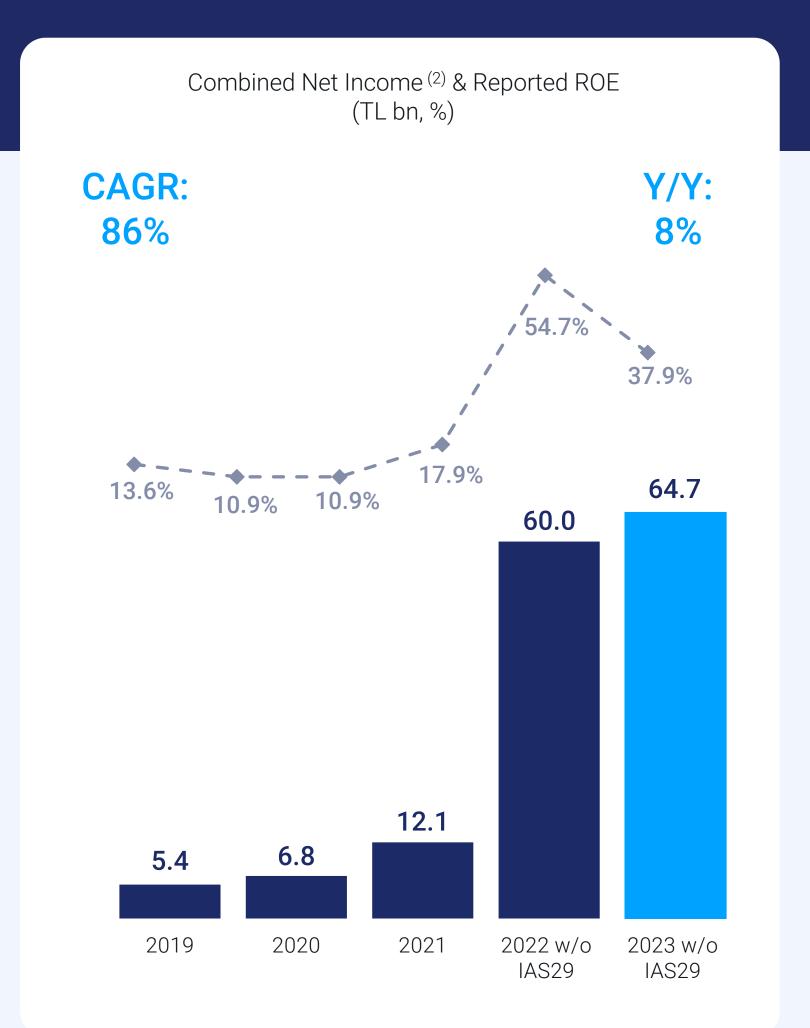
<sup>(5)</sup> As of 2023

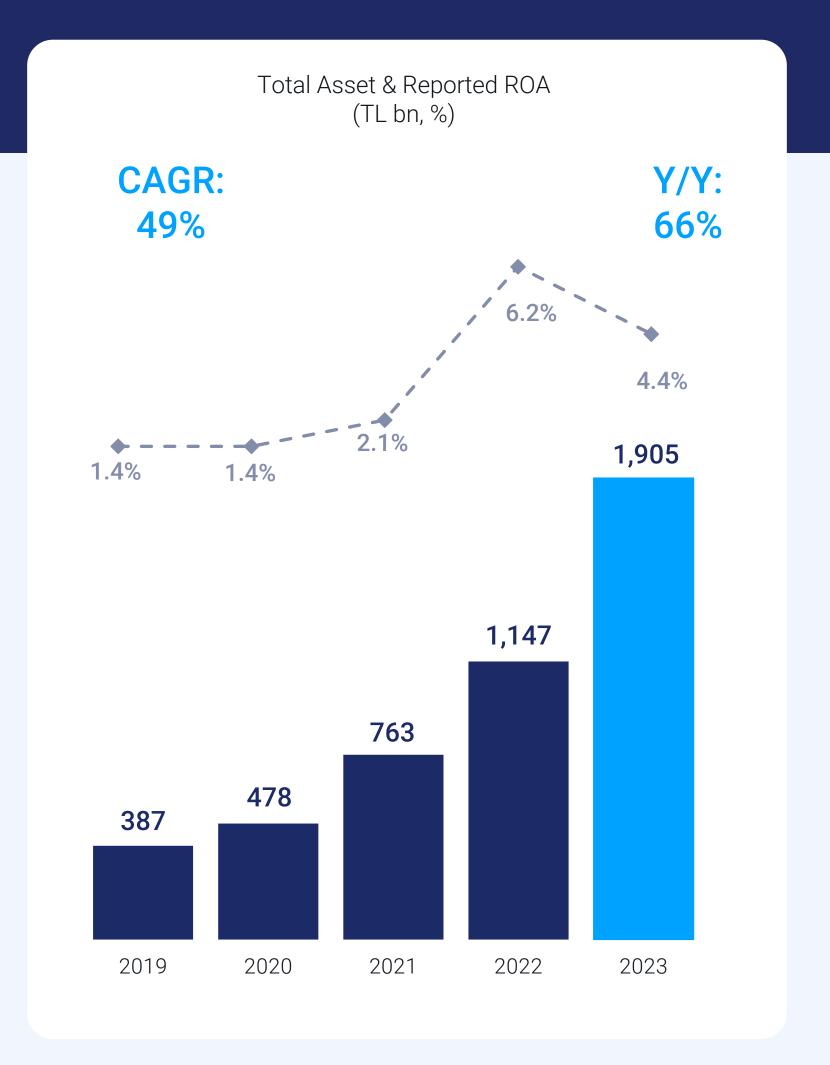
# 2024: Harnessing the power of our past successes for another year of superior performance

	2024 Guidance
TL Loan Growth	~ 40%
FX Loan Growth (in USD)	Increase
NIM (swap adj.)	~ 4%
Net fees & com. growth	> 80%
Opex increase	~ Avg inflation
Cost/ income (2)	Mid-30%'s
NPL	~ 2%
Net total CoC (excl. ccy impact)	< 150 bps
ROE	> 30%

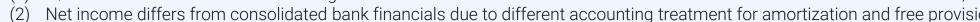
Top-positioning in the sector	Constant dynamism
entering sustainable & sound of sofitability with customer-driven venue growth in focus	Crafting the future of banking with non-stop investments
nducting superior customer quisition while deepening stomer relations & bolstering stomer retention	<ul> <li>Leveraging efficient deployment of solid capital &amp; effective management of skilled talent</li> </ul>
ading the industry with agility services & differentiated oduct offerings	Continuing to create value for the Turkish economy





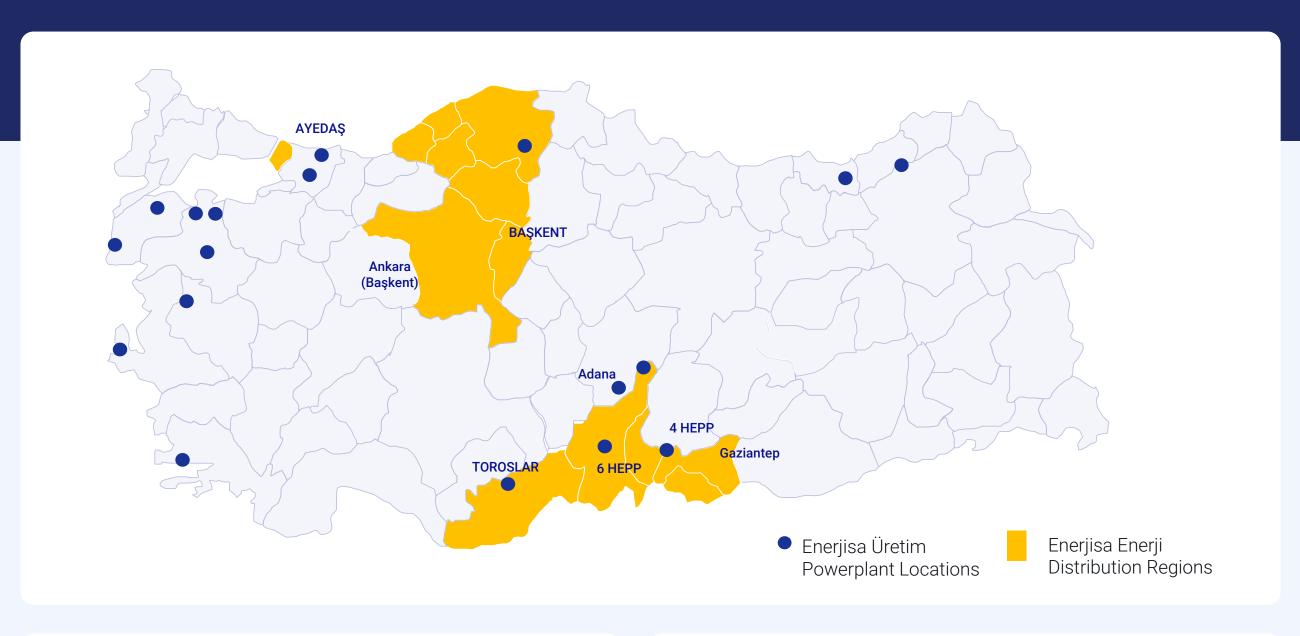


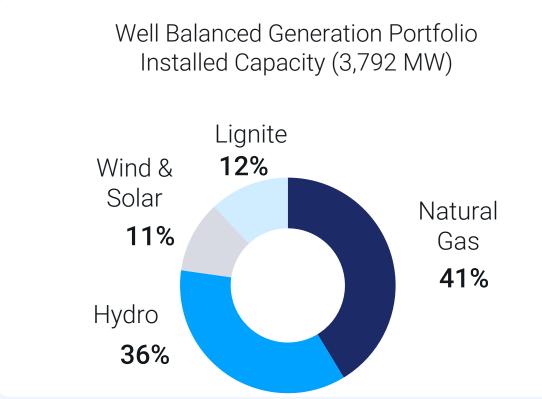
<sup>(1)</sup> w/o forbearances. Forbearance: Fixing MtM losses of securities & FX rate for RWA calculation to 2021YE FX rate for 2022; fixing MtM losses of securities & FX rate for RWA calculation to 2022YE FX rate for 2023 (2) Net income differs from consolidated bank financials due to different accounting treatment for amortization and free provision

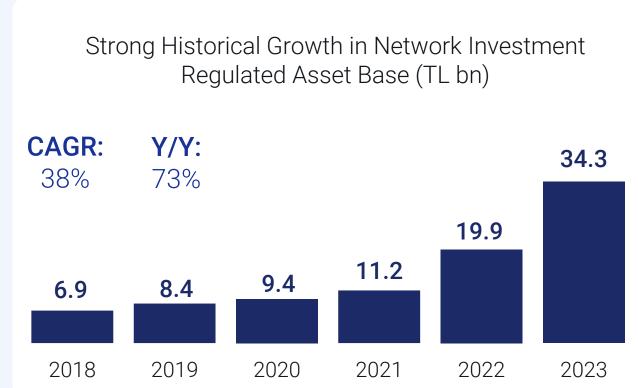




# Strong profitability prevailed in both businesses despite natural gas plant stoppages & lower spot prices









ergy & En Cl Tech SABANCI CLIMATE TECHNOLOGIES

**34** TWh

2023 Trade

Volume

**504** MW Cutlass II & Oriana Solar Investments in the US

**46**% → **60**%<sup>(1)</sup>

Renewables

(#1 in Türkiye)

VC & Start-ups Investments in the US



13.1 TWh

Volume

2023 Generation



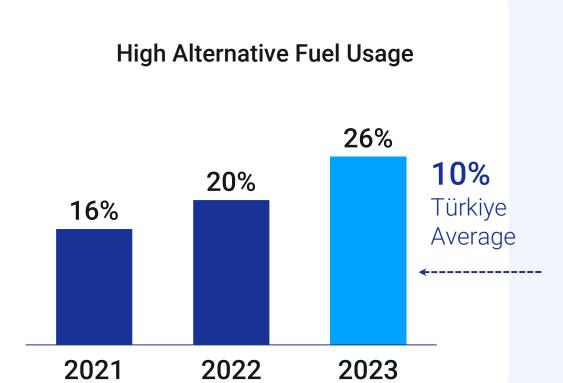


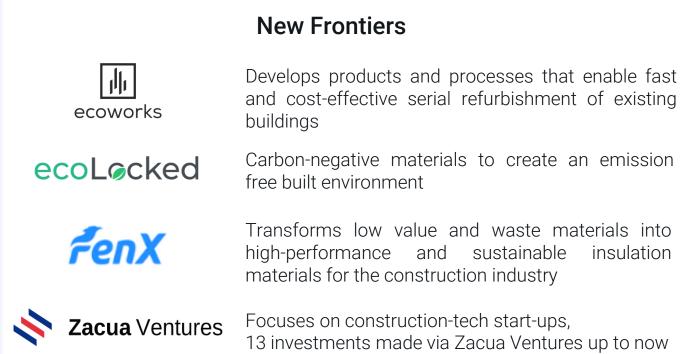




# Leading Turkish Cement Player Targeting Product and Geographic Diversification for Sustainable Growth







# AKÇANSA

Türkiye's Leading Exporter

3 Integrated plants

7.1 mn ton
Clinker capacity

4 Domestic Terminals

**~25**RMC plants

Capacity
Utilization

Ports

ÇİM**S**A



eading White Cement Brand Globally

4 Integrated plants

5.8 mn ton
Clinker capacity

5 International terminal

Centers

R&D Centers
(Munich & Capacity
Mersin)
Utilization



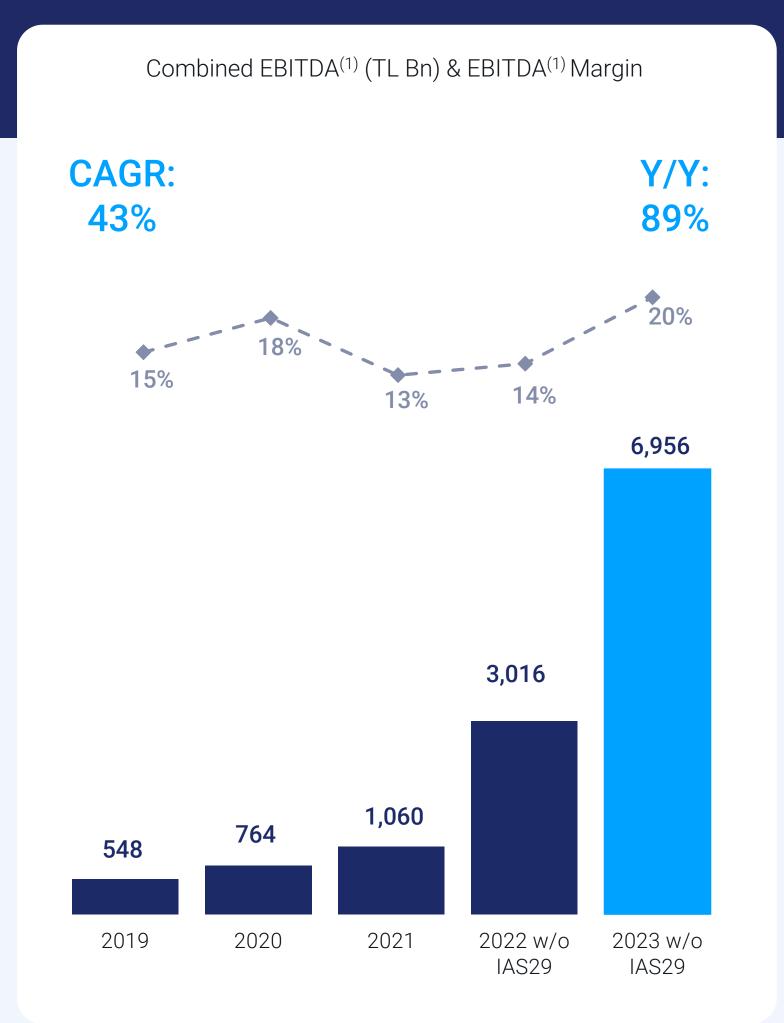


65+

Countries

to Export







<sup>(1)</sup> Excludes non-operational and non-recurring one off items





# Weakness in tire reinforcement business driven by global recessionary environment offset by strong demand in tire business



BRISA

1/2

Solutions

Tire & Mobility

Reinforcer

of premium consumer tires in Türkiye

139

Otopratik & Propratik Mobility Service Shops **CDP Global Leader** 

Climate Change & Water Safety Categories

13.5 Mn

**Total Tire Production Capacity**  34%

International Revenue

6,000+

Point of Sales in 83 Countries

**12**x

Growth in Sales 2020-2023 (TL)

61%

International Revenue

1st

Hydrogen-fueled intercity Bus in Türkiye<sup>(2)</sup> **CDP A List** 

Climate Change Category



1/3

of every Passenger Car Tire in the World

Tire Reinforcement Plants

CDP A-

Climate Change Category

Composites plant

100%

International Revenue<sup>(1)</sup>

509

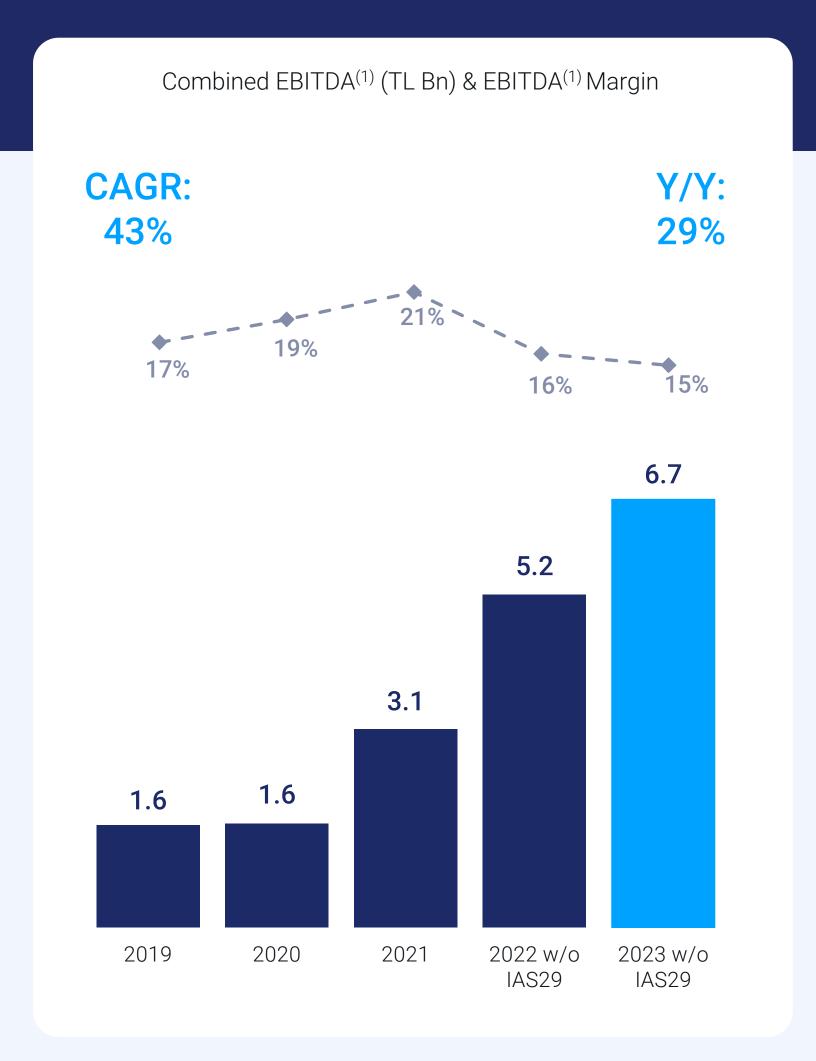
R&D Patents

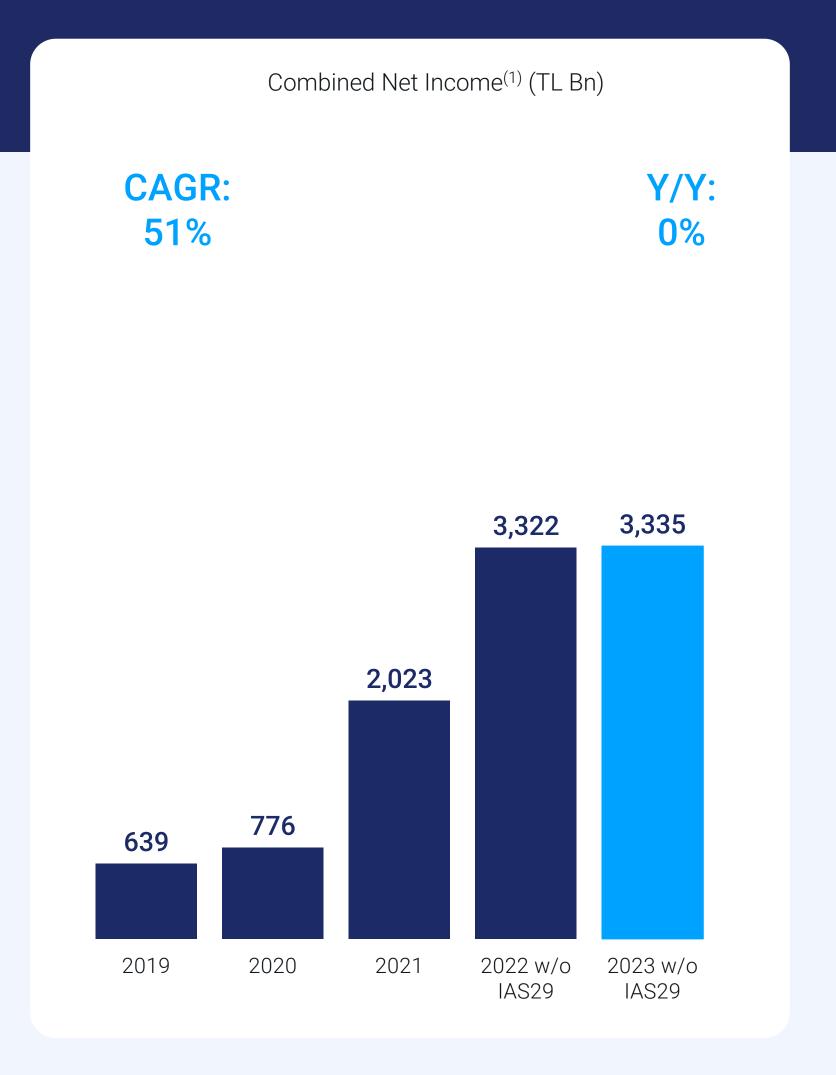
All data is as of 9M 2023 otherwise stated.

<sup>(1)</sup> International Revenue states that sales in foreign exchange (2)R&D Program on going together with Caetano Bus.





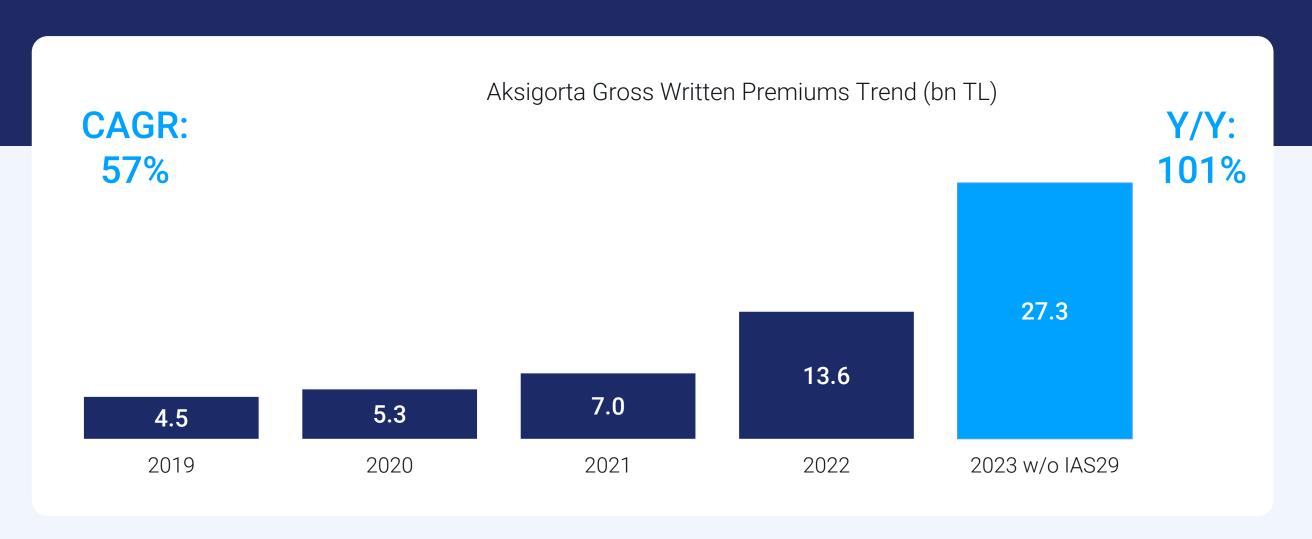






<sup>(1)</sup> Excludes non-operational and non-recurring one off items

### Well Positioned in Both Non-Life and Life Insurance Markets





**3,700+** # of Agencies

6.7% Market Share

**TL 27.3** bn GWP<sup>(2)</sup>

**TL 9.1** bn AuM<sup>(3)</sup>





Leading Player in Pension Market

Non-Life Insurance

Leader in

66%5Y CAGRIn Net Profit

66% 5Y CAGR In Life GWP **58**% RoE

**57**%
5Y CAGR
In Pension AuM

18.7% Market Share

In Pension &AE<sup>(4)</sup>

12.7% Market Share In Life





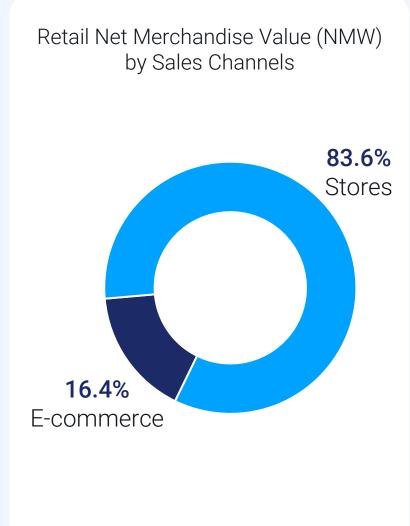


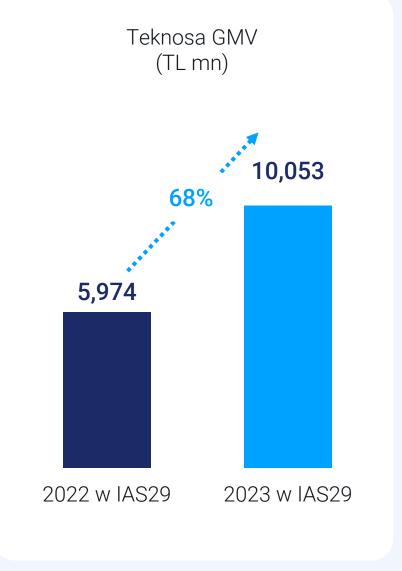


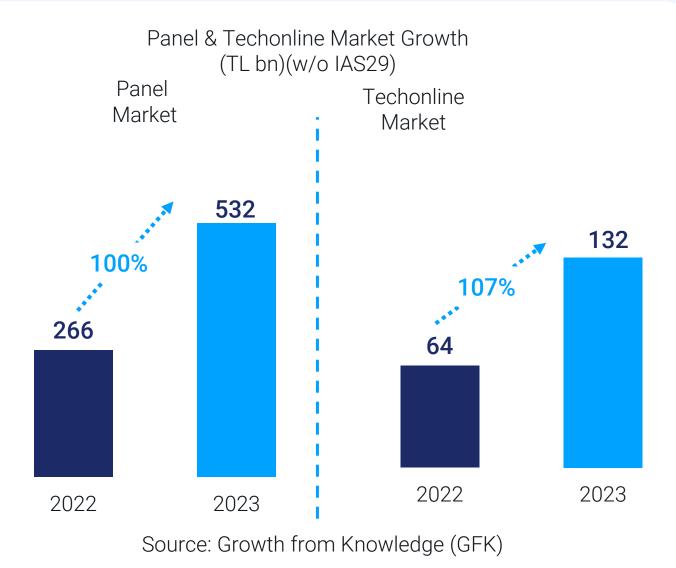


## Strong demand in electronics retail led to solid top-line growth

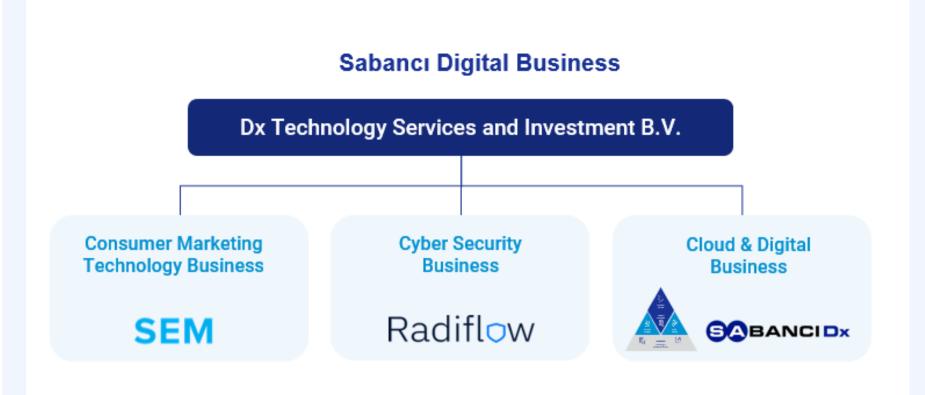




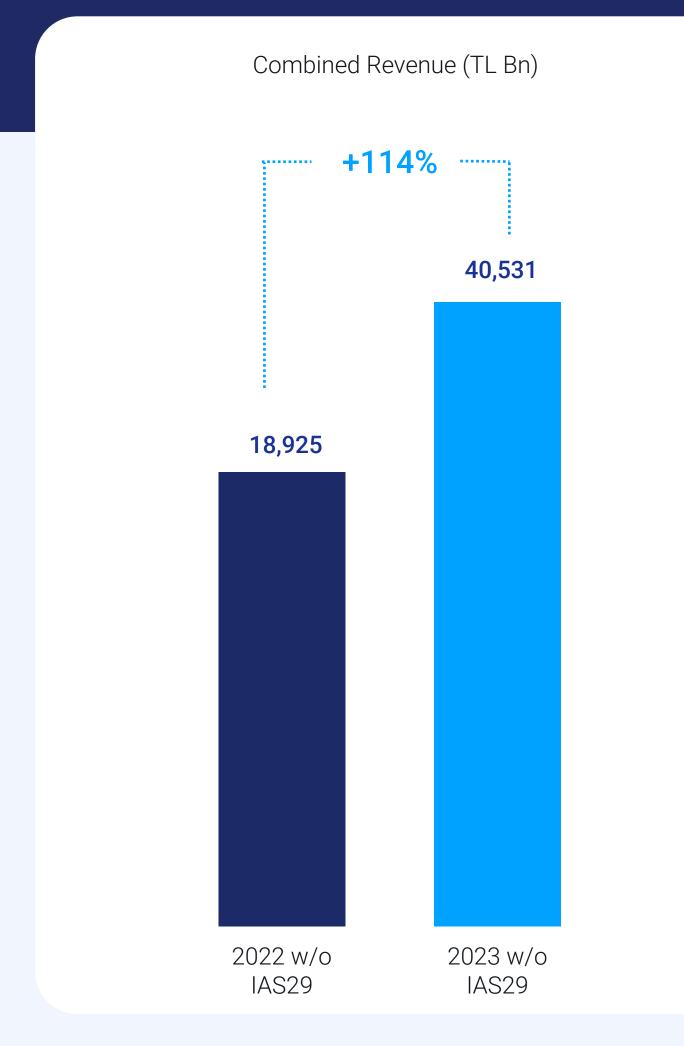


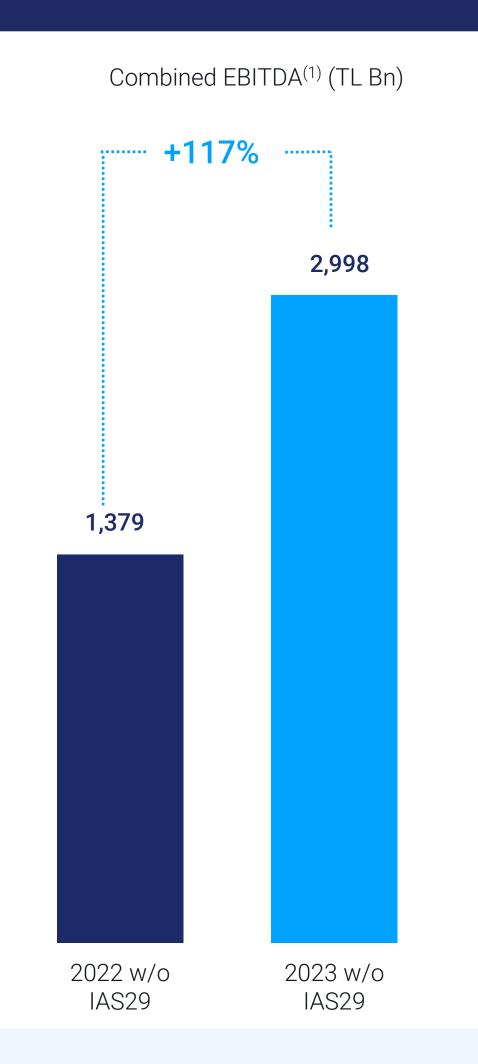


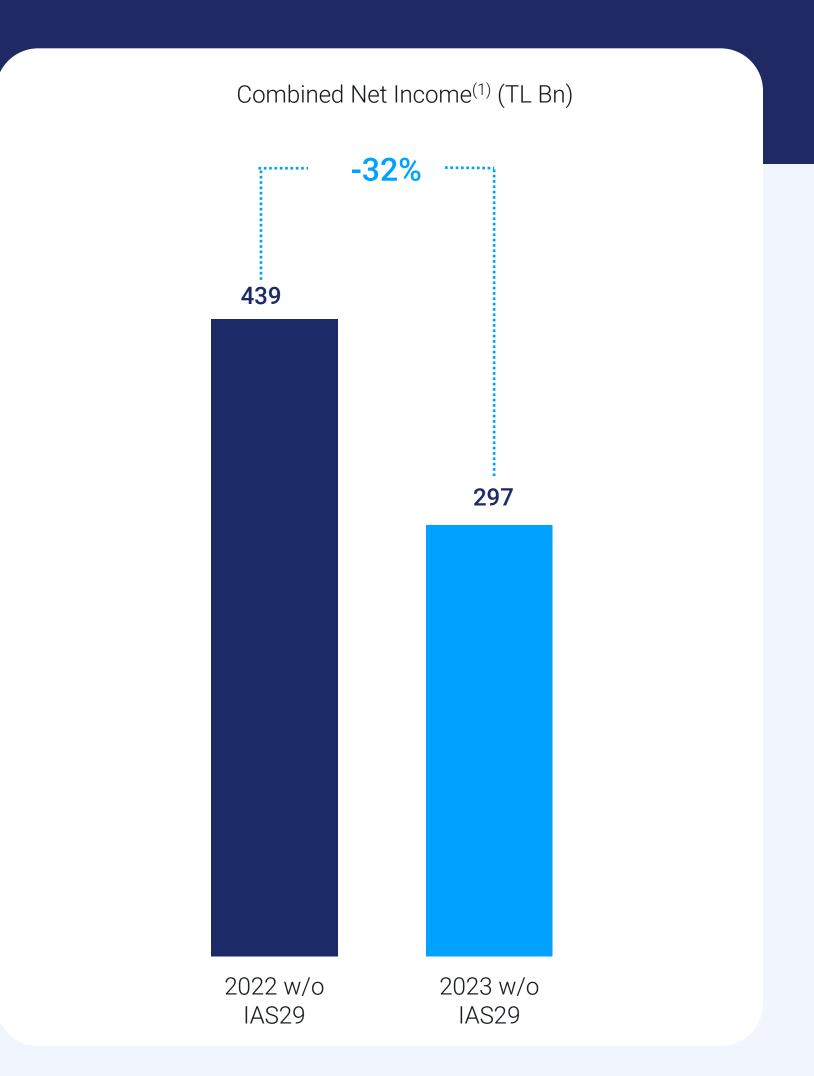






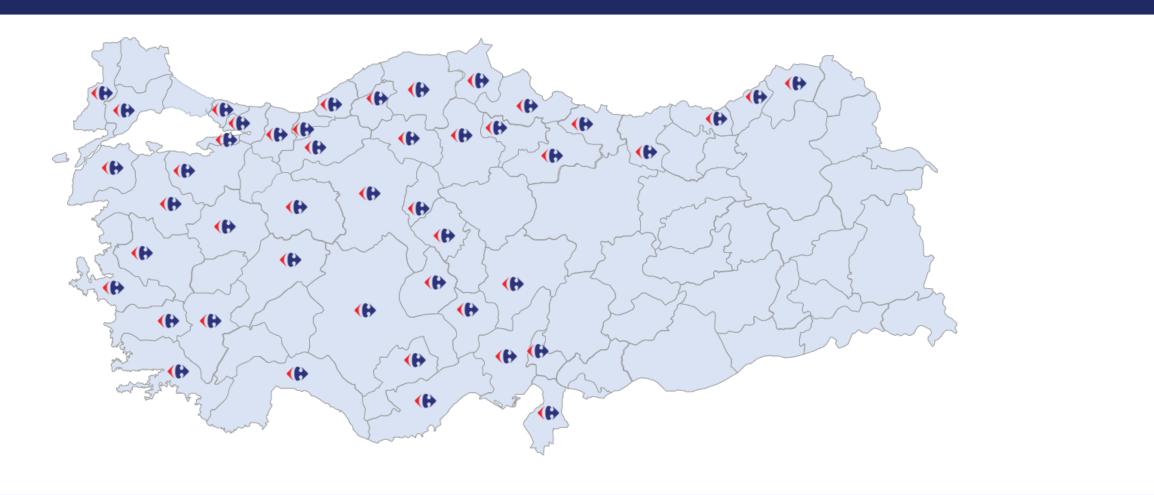






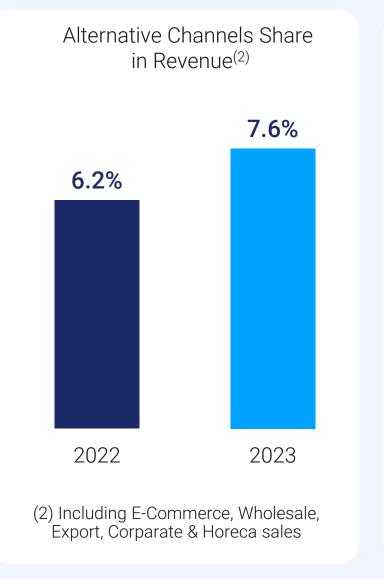


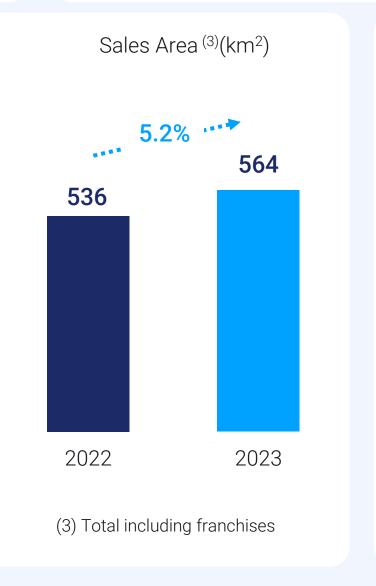
# Solid top-line growth exceeding inflation

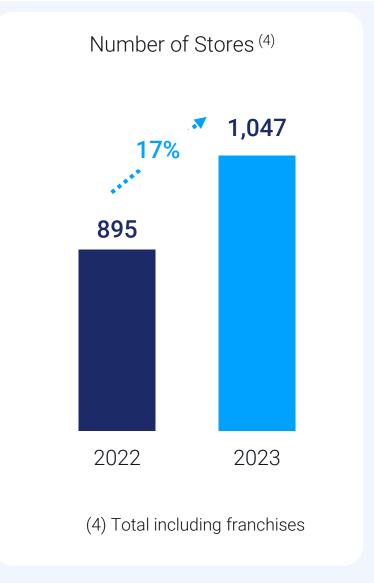




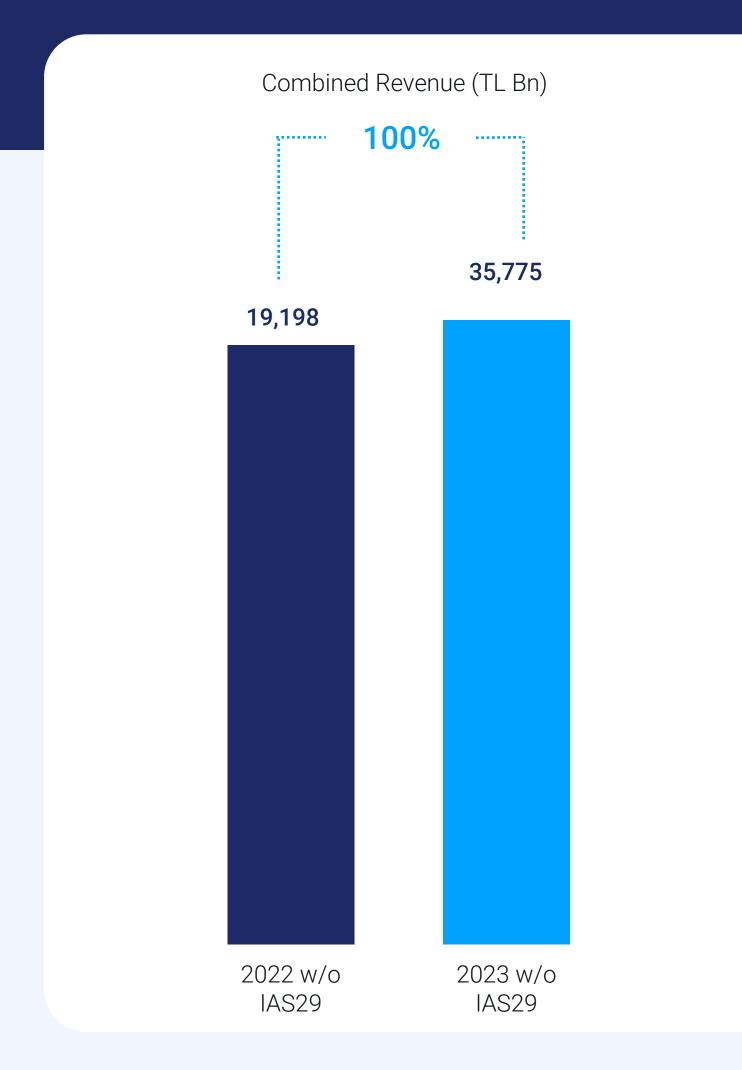


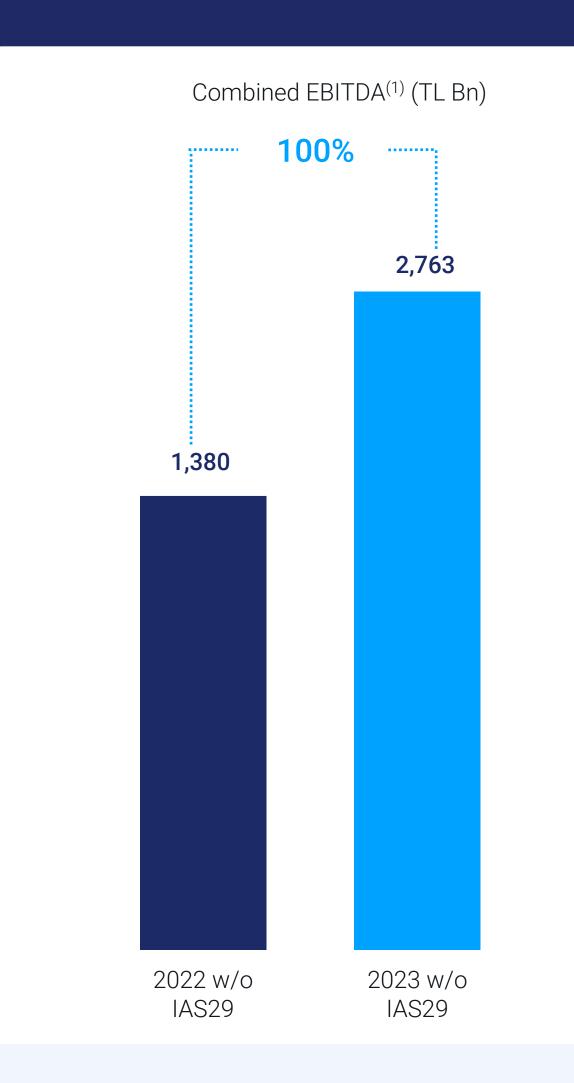


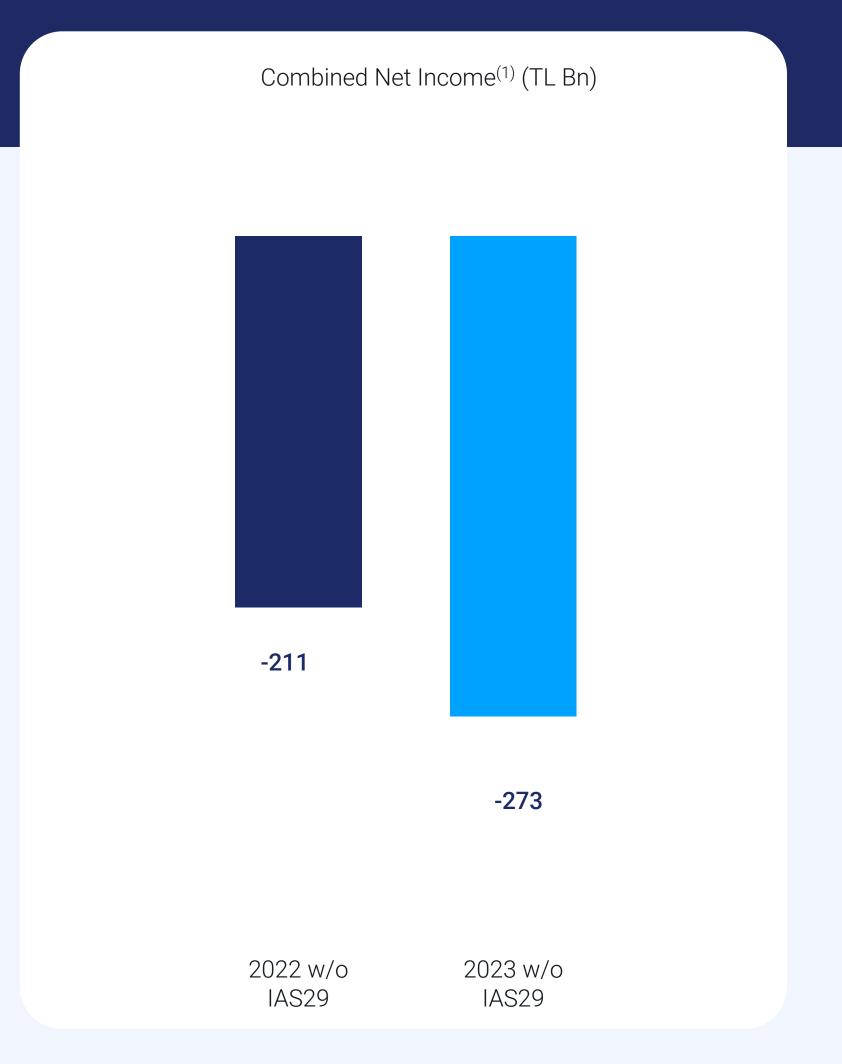
















### Innovation & Corporate Venture Capital



X-1EVM2



SABANCI VENTURES

3 years, 750 alumni, 15 Ideathon projects, 3 Commercialization

90 days agile business development & collaboration platform. Over 500 participant across the Group Companies. Total of 58 in 8 rounds so far with ~40% commercialization out of approved projects

Launched in Sep'22, 1st batch 14 startups accepted 8 of them got investment. 2nd batch started Jul'23, 13 startups accepted Jan'24 Sabancı ARF On Air Demo Day

Investments in 12 companies (5 in 2023) and deployed ~USD12mn in 5 countries. Led 40+ commercial partnership meetings between Group companies and startups

Academia & Sabancı University

Customers

Partners & Other Stakeholders

Strategy&Business Development Team Discovery Ideation Incubation & Scale Up

Invest to learn Invest in future stakeholders

Test new business models



### Investing in Tech-based Start-ups via Sabancı Ventures





**USD30Mn**Initial Fund Size



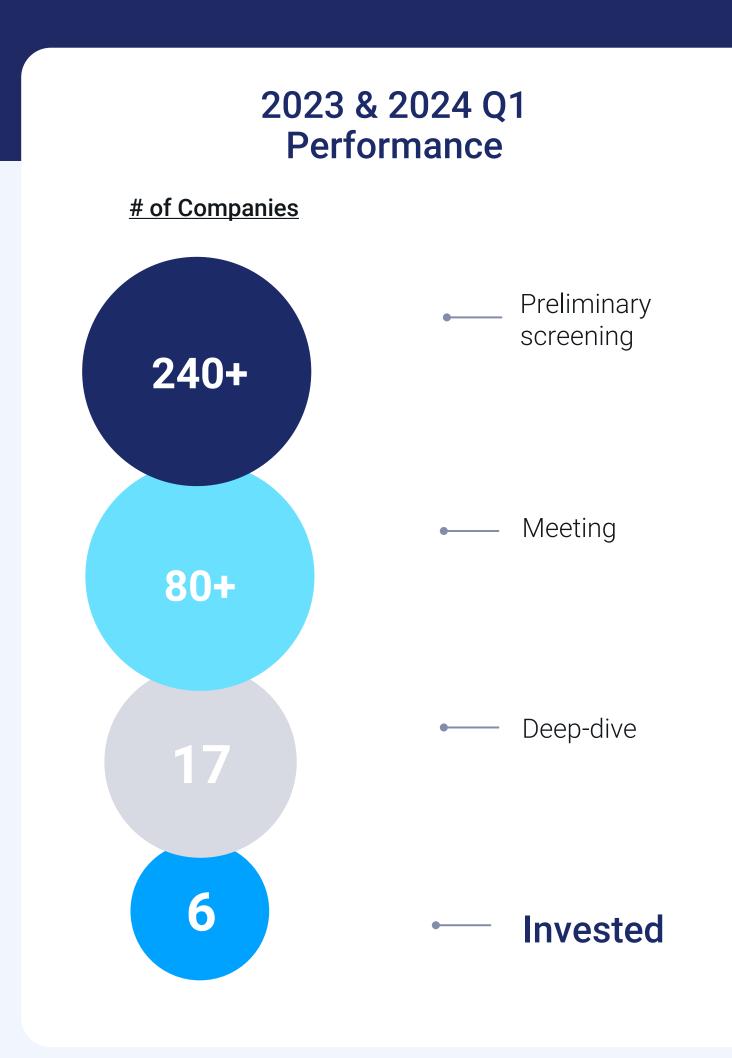
USD500k – USD2Mn

Ticket Size



# of Total Portfolio Companies: 13

6 of which invested in 2023 & 2024 Q1



### 2023 & 2024 Q1 Investments



Singapore-based developer of modular green hydrogen technology & equipments



UK based client management software designed to optimize client conversion and boost sales



Hydrogen-based power-to-power systems and thermochemical hydrogen compressors manufacturer headquartered in Switzerland



Operates in the USA as a developer of micromobility and "last mile delivery" solutions



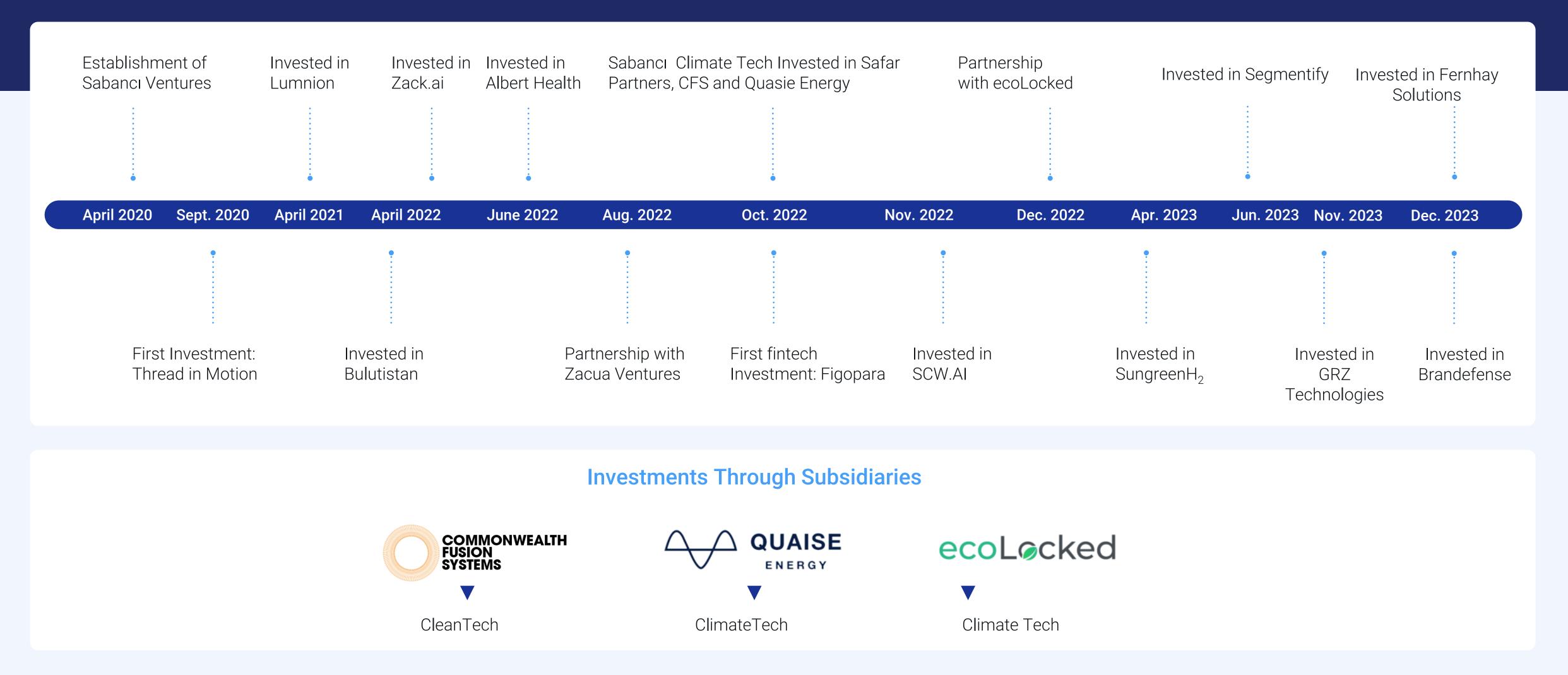
Proactive digital risk protection solution for organizations



Digital corporate well-being platform intended to offer a well-being program for employees.



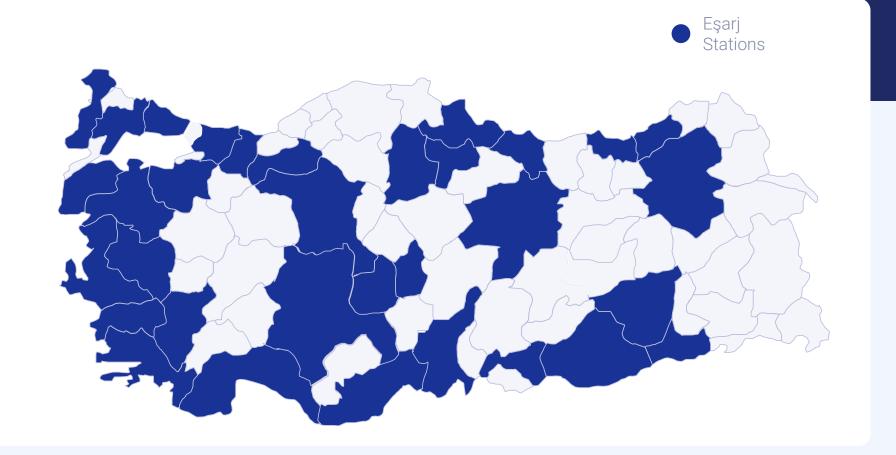
### Corporate Venture Capital Investments Through Subsidiaries and Timeline





### Leveraging Synergies Within Sabancı Ecosystem

The first, fastest and largest (in DC)
E-mobility station network in Türkiye



©<u>O</u> eşarj

Presence in

Cities

Türkiye's

no.1

E-mobility
DC Charging Point Operator

With

%33

High Speed Market Share

1,464
DC Charging Points

1,862
Total Charging
Points

Solar Power Plants within the Group in Cooperation with Enerjisa Enerji



BRISA

75K m<sup>2</sup>
Ground Area

**6,226 kWp**Solar Production Capacity

**10,400** Solar Panels

ÇİM(SA)

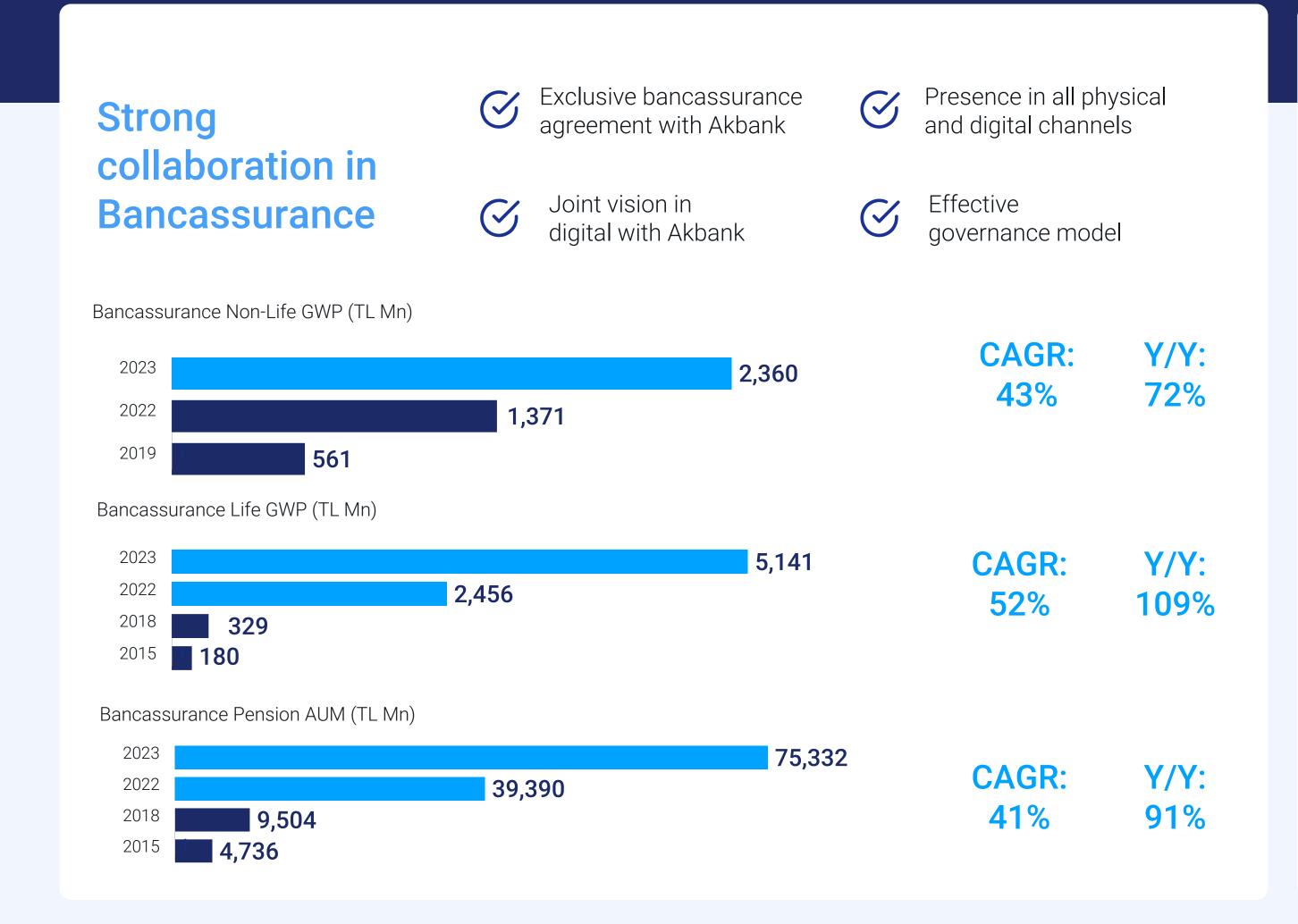
60K m<sup>2</sup>
Ground Area

3,370 kWp Solar Production Capacity

7,479
Solar Panels



### Leveraging Synergies Within Sabancı Ecosystem



Kordsa & Cement Companies Cooperation



Collaboration of Sabanci Cement companies' with Kordsa's technology

+70,000 m<sup>3</sup> of value-added concrete marketed in 2021











### **Management Incentives**

Recognition, Appreciation Flexible Working and Supportive Practices Career Development Training Support Goldan Collar Awards Recognition & Appreciation Programs Employer - Contributed Private Pension System Private Health Insurance Employee Transportation Support / Fuel Support Company Car Mobile Phone / Data Line Package Short-Term Incentives Long-Term Incentives Income Valuable Salary Reward otal Cash otal Total Fixed Salary Base Salary



Sabancı Group provides a range of benefits, recognition, appreciation, and supportive practices to employees that are designed to reflect peer group and market practices.

 $\bigcirc$ 

Sabancı Group's short-term incentive plans (STIP) and long-term incentive plan (LTIP) aim to align the remuneration architecture with the achievement of the Group's key financial and strategic targets, and operational plans, while considering the interest of the key stakeholders

Q

Base salary is defined by the size, scope and complexity of the role, level of responsibility, professional experience and is reviewed annually.



### **Management Incentives**

Short Term (1-Year) Financial KPIs<sup>(1)</sup>

✓ Net Sales

Net Financial Debt

EBITDA

**Working Capital** 

Free / Operational Cash Flow

Market Share

Market Cap Growth

Net Profit

Short Term, (1-Year) Non-Financial KPIs<sup>(1)</sup>

Pricing ability, competitive position and operational excellence

Action against the climate crisis

O Diversity and Inclusion

Reduction in plastic usage

Future of Work

Improvement in MSCI score

Operational Excellence

Long Term (3-Year) KPIs

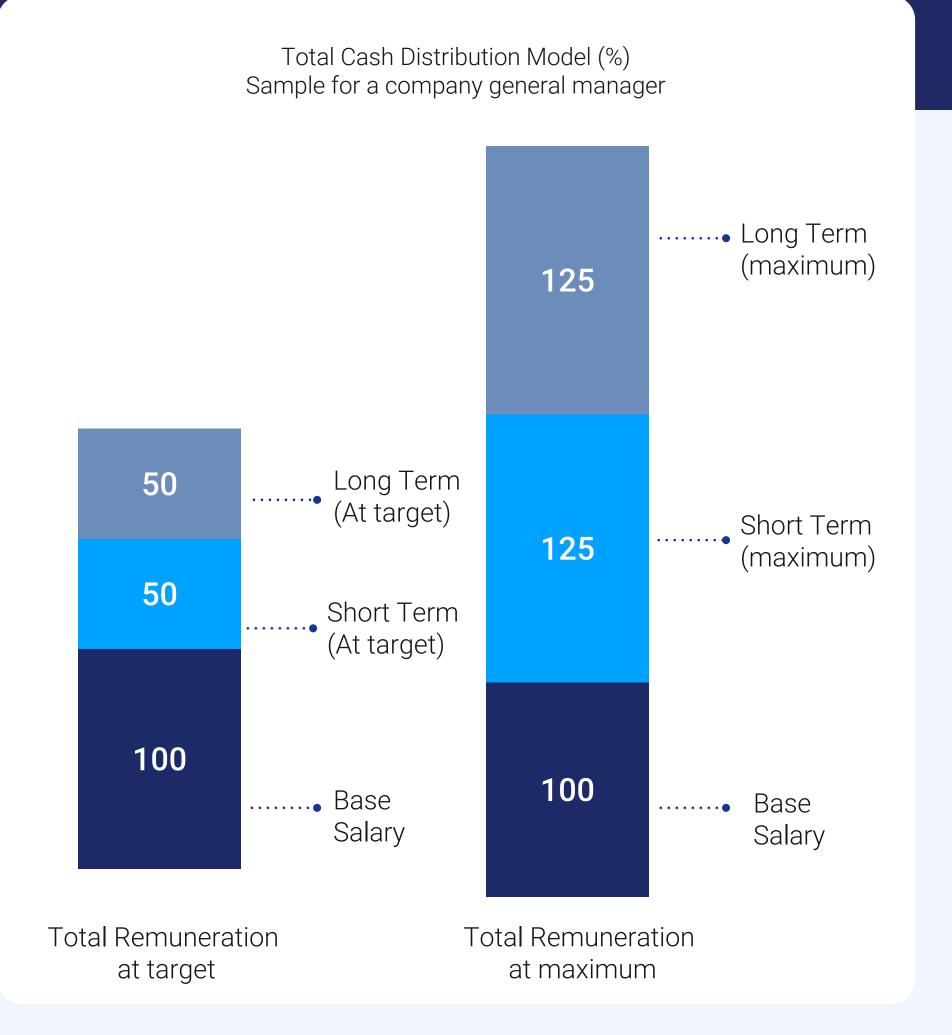
Capital distribution and value creation

rTSR<sup>(2)</sup>

Net Asset Value Growth

Free Cash Flow<sup>(3)</sup>

Sequity Growth (3)



(2) Change in market capitalization compared to peers for the listed companies (3) For non-listed companies



<sup>(1)</sup> Short Terms KPIs are not limited to the ones written on this page, some of them are shown as samples.



# Mid-term guidance achieved for key financial metrics, rest of the targets are well on track

Mid-term financial targets announced at Capital Markets Day in November 2020 for the period of 2021-2025  2021-2025 Targets  2021-2023 Figures  Status										
	2021-2025 Targets	2021-2023 Figures	Status							
Combined Revenue Growth	CPI + 8%	CPI + 28%	Delivered							
Combined EBITDA <sup>(1)</sup> Growth	CPI + 10%	CPI + 34%	Delivered							
New Economy Share (2)(3)	~13%	11%	On track							
Fx Revenue Share <sup>(2)</sup>	30%+	21%	On track							
Net Debt/EBITDA (1)(4)	<2.0x	0.8x	Delivered							
Consolidated ROE <sup>(5)</sup>	15%-20%	34.4%	Delivered							
Capex/Sales <sup>(2)</sup>	~14%	11%	On track							





### **Portfolio in Continuous Evolution**

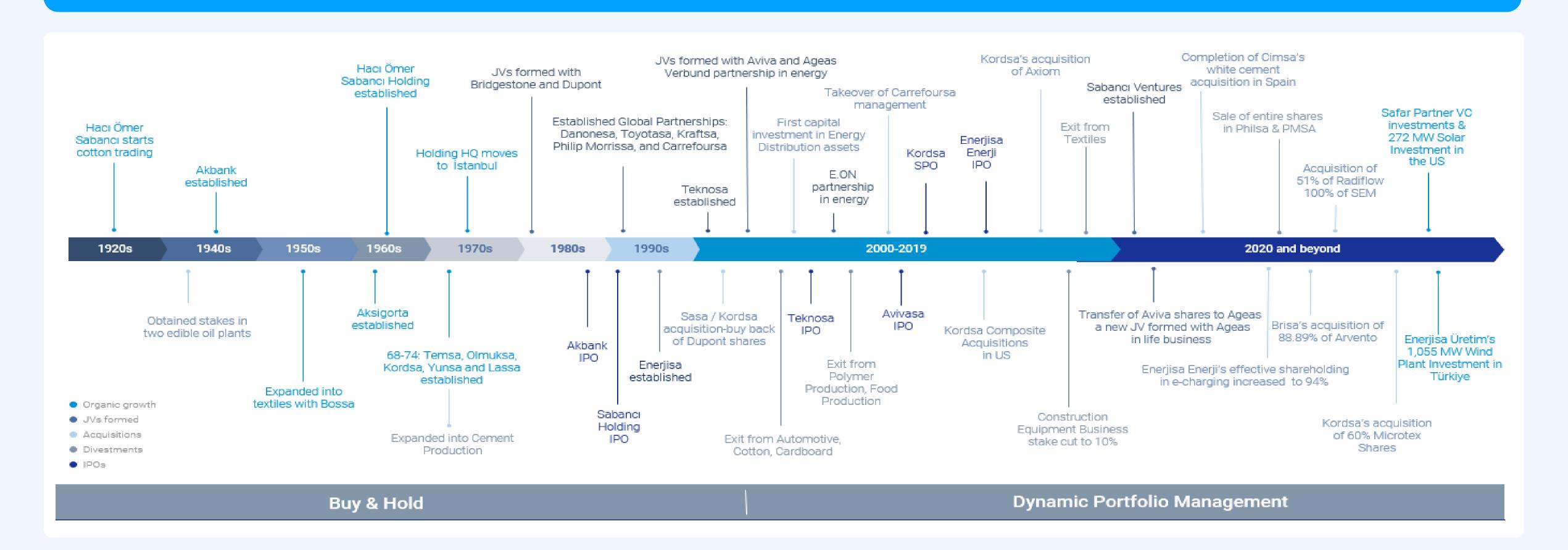
1940s - 1960s **Early Growth Phase - Initial Diversification** 

1970s - 2000s

Proliferation of Global Partnerships-Conglomeration

2000s - 2010s Refocus Portfolio Present and Future

Growth and Transformation





### **Executive Leadership**



#### **Cenk AlperBoard Member and CEO**

Joined Sabancı Group in 1996. 5 years of international experience in the US and Europe with N.V. Bekaert. Led Kordsa's transformation and SPO as CEO. After managing Industrials SBU between 2017 and 2019, appointed as the CEO of Sabancı Holding in August 2019 to lead Next Generation Sabancı vision. Board member of TÜSİAD, the World Business Council for Sustainable Development (WBCSD) and the International Corporate Governance Network (ICGN).



#### **Burak Orhun - Material Technologies**

After working in various management positions in finance field both in Türkiye and abroad, joined Sabancı Group in 2018 as Head of Sabancı Holding Strategy and Business Development. President of Material Technologies since April 2024.



Gökhan Eyigün - Strategy&Business Development

Joined Sabancı Group in 2007 at Strategy and Business Development and served in many various managerial positions until 2021. Group President of Strategy and Business Development since May 2021.



#### **Max Speur- Digital**

During his 30 years of global experience in Technology and IT Services Industry, joined Sabancı Group in March 2023 as President of Digital.



**Cevdet Alemdar - Mobility Solutions** 

27 years within Sabancı Group. 6 years of international experience in South America and Asia. CEO of Temsa Construction Equipments and Brisa before. President of Mobility Solutions since April 2024.



Hakan Binbaşgil- Banking

Joined Akbank as the Executive Vice President in charge of Change Management in October 2002. Hakan Binbaşgil was the CEO from January 2012 until October 2023. In addition, he is the Chairman of Akbank AG Supervisory Board and, Banking Unit President of Sabancı Holding.



**Orhun Köstem - Finance** 

During his 28 years of career in various positions including Investor Relations & Corporate Finance Director and CCI CFO in Anadolu Group, Mr Köstem served as CFO of Anadolu Efes between 2019-2021. Group CFO of Sabancı Holding since July 2021.



Filiz Karagül Tüzün - Corporate Brand Management & Communications

Joined Sabancı Holding in 2016 as Corporate Communications Director. President of Corporate Brand Management and Communications since February 2024.



**Haluk Dinçer - Financial Services** 

24 years within Sabancı Group. Served as Retail and Financial Services Group President between 2011-2016 and leading Financial Services Group since 2016 with transformation of Aksigorta and Avivasa (renamed as Agesa). Former chairman of TÜSİAD.



Şebnem Önder - Legal & Compliance

After having various experiences in different companies in Türkiye and abroad, including White&Case LLP and British American Tobacco, joined Sabancı Group in 2022 as the president of Legal and Compliance.



Fuat Öksüz - Secretary General

Joined Sabancı Group as Head of Audit in 2004, also chaired Board of Ethics. Mr.Öksüz worked in Enerjisa between 2010–2017 taking various responsibilities. He has been serving as Sabancı Holding Head of Audit and Chair of Ethics Board since 2018.



Kıvanç Zaimler - Energy

Joined Sabancı Group in 2008. Appointed as the CEO of Enerjisa Enerji in 2016. In charge of Energy Group since 2018 and vice chairman of World Energy Council, Türkiye.



Yeşim Özlale Önen- Human Capital & Sustainability

Joined Sabancı Holding in 2007 as Group Human Resources Manager and worked in Sabancı Group until 2011. Group President of Human Capital and Sustainability since March 2023.



### **Overview of Corporate Structure**



#### **BANKING & FINANCIAL SERVICES**

#### **AKBANK**

SAHOL: **40.7%** Other: 6.5%

Free Float: 52.8%



SAHOL: 40.0% Ageas: 40.0% Free Float: 20.0%

### **AKS**igorta

SAHOL: **36.0**% Ageas: 36.0% Free Float: 28.0%

under the Mobility Solutions SBU. Financial reporting on the new SBUs will start as of Q2'24.

#### **ENERGY & CLIMATE TECHNOLOGIES**



SAHOL: 40.0% E.ON: 40.0%

Free Float: 20.0%

#### **ENERJISA** ÜRETİM

SAHOL: **50.0%** E.ON: **50.0%** 



**SAHOL: 100%** 

#### **MATERIAL TECHNOLOGIES**

### AKÇANSA

SAHOL: **39.7**%

Heidelberg Materials: 39.7% Free Float: 20.5%

### ÇİM(SA)

SAHOL: **54.5%** Akçansa: 9.0% Other: 0.8%

Free Float: **35.7%** 



SAHOL: 71.1% Free Float: 28.9%



SAHOL: **49.9%** CIMSA:50.1%

### **MOBILITY SOLUTIONS**

### BRISA

SAHOL: **43.6**% Bridgestone: 43.6%

Other: 2.6% Free Float: 10.2%



SAHOL: **50.0%** PPF Group : **50.0%** 



SAHOL: 100%

#### **DIGITAL TECHNOLOGIES**

### TEKNOSA

SAHOL: **50.0%** Free Float: 50.0%

#### **DxBV**

SAHOL: 100%



SAHOL: 49.0% DxBV: **51.0%** 

#### **OTHER**



SAHOL: **57.1%** Carrefour: 32.2% Free Float: 10.7%



# Reporting

Combined	Net Sales	EBITDA	Net income
Subsidiaries	line by line	line by line	line by line
Joint Ventures	line by line	line by line	line by line
Consolidated	Net Sales	EBITDA	Net income
Subsidiaries	line by line	line by line	line by line
Joint Ventures	Not included	Proportion of ownership interest * Net income	Proportion of ownership interest * Net income

Subsidiaries	Segment	Effective Ownership
Aksigorta A.Ş. ("Aksigorta")	Financial Services	36.00%
Agesa Hayat ve Emeklilik A.Ş. ("Agesa")	Financial Services	40.24%
Akbank T.A.Ş. ("Akbank")	Bank	40.75%
Carrefoursa Carrefour Sabancı Ticaret Merkezi A.Ş. ("Carrefoursa")	Retail	57.12%
Teknosa İç ve Dış Ticaret A.Ş. ("Teknosa")	Digital	50.00%
Çimsa Çimento Sanayi ve Ticaret A.Ş. ("Çimsa")	Building Materials	58.10%
Kordsa Teknik Tekstil Anonim Şirketi ("Kordsa")	Industrials	71.11%
Ankara Enternasyonel Otelcilik A.Ş. ("AEO")	Others	76.85%
Tursa Sabancı Turizm ve Yatırım İşletmeleri A.Ş. ("Tursa")	Others	100.00%
Exsa Gayrimenkul Proje Geliştirme A.Ş.("Exsa Gayrimenkul")	Others	100.00%
Temsa Motorlu Araçlar Pazarlama ve Dağıtım A.Ş. ("TMA")	Others	100.00%

Subsidiaries	Segment	Effective Ownership
Sabancı Building Solutions B.V.	Building Materials	77.20%
Sabancı İklim Teknolojileri A.Ş	Energy	100.00%
Sabancı Dijital Teknoloji Hizmetleri A.Ş. ("SabancıDX")	Digital	100.00%
DX Technology Services and Investment BV ("DX BV")	Digital	100.00%

Joint Ventures	Segment	Effective Ownership
Brisa Bridgestone Sabancı Lastik Sanayi ve Ticaret A.Ş. ("Brisa")	Industrials	43.63%
Akçansa Çimento Sanayi ve Ticaret A.Ş. ("Akçansa")	Building Materials	39.72%
Enerjisa Enerji A.Ş. ("Enerjisa Enerji")	Energy	40.00%
Enerjisa Üretim Santralleri A.Ş. ("Enerjisa Üretim")	Energy	50.00%
Temsa Skoda Sabancı Ulaşım Araçları A.Ş. ("Temsa Ulaşım Araçları")	Others	50.00%



### **Dividend Performance**

TI was	2020	2021	2022	2022	2024
TLmn	2020	2021	2022	2023	2024
Akbank	-	255	494	3,666	4,063
Akçansa	18	42	36	99	457
Aksigorta	73	110	-	-	-
Agesa	64	64	-	60	120
Brisa	12	107	270	479	452
Carrefoursa	-	-	-	-	-
Çimsa	-	-	109	218	545
Kordsa	35	-	114	41	-
Teknosa	-	-	-	-	-
Enerjisa Enerji	283	454	586	1,087	1,318
Sabancı Holding <sup>(1)</sup>	-	-	26	89	14
Unlisted Companies	7	530	479	1,338	2,444
Total dividends received	492	1,562	2,114	7,076	9,414
Total dividends paid out	673	714	1,530	3,571	6,181
Outflows/Inflows	137%	46%	72%	50%	66%
Payout Ratio	17.8%	15.0%	12.7%	8.1%	40.1%

### Dividend Policy: 5% - 20% of distributable consolidated net income



# Financials in detail

Combined Revenue <sup>(1)</sup>					Combined EBITDA <sup>(2)</sup>				Consolidated Net Income <sup>(2)</sup>									
MILLION TL	2022 w/o IAS29	2023 w/o IAS29	Change	2022 w IAS29	2023 w IAS29	Change	2022 w/o IAS29	2023 w/o IAS29	Change	2022 w IAS29	2023 w IAS29	Change	2022 w/o IAS29	2023 w/o IAS29	Change	2022 w IAS29	2023 w IAS29	Change
TOTAL	401,483	631,454	57%	763,152	811,111	6%	113,014	138,918	23%	208,044	169,832	-18%	34,580	41,326	20%	39,421	15,427	-61%
BANK	150,384	281,769	87%	282,141	353,976	25%	81,473	89,953	10%	151,554	111,689	-26%	24,474	26,354	8%	13,562	1,589	-88%
NON-BANK	251,099	349,685	39%	481,011	457,135	-5%	31,541	48,965	55%	56,490	58,143	3%	10,107	14,972	48%	25,859	13,839	-46%
ENERGY	140,516	158,303	13%	270,737	216,743	-20%	19,481	27,350	40%	36,300	31,351	-14%	5,074	7,771	53%	15,926	10,190	-36%
INDUSTRIALS	32,520	44,612	37%	57,247	50,005	-13%	5,193	6,687	29%	7,504	5,861	-22%	1,653	1,357	-18%	2,605	1,869	-28%
BUILDING MATERIALS	21,591	35,055	62%	39,735	42,408	7%	3,016	6,956	131%	3,861	7,520	95%	810	2,386	195%	3,079	2,459	-20%
DIGITAL	18,925	40,531	114%	35,374	49,539	40%	1,379	2,998	117%	-41	-272	-567%	230	71	-69%	106	-85	N.M
FINANCIAL SERVICES	17,280	34,783	101%	32,715	42,990	31%	845	3,285	289%	1,517	3,276	116%	403	1,203	199%	-635	-349	45%
OTHER	20,267	36,402	80%	45,203	55,450	23%	1,627	1,689	4%	7,348	10,406	42%	1,936	2,183	13%	4,779	-245	N.M
		(1) Holding divid	lend income ex	cluded for w/o	IAS29					(2) Excludes	non-operation	al and non-recur	ring one off item	s excluded for w	v/o IAS29			

Non-Operational and N	Non-Operational and Non-Recurring Items									
MILLION TL	2022 w/o IAS29	2023 w/o IAS29								
CONSOLIDATED NET INCOME EXCLUDING NON-OPERATIONAL & NON-RECURRING ITEMS	34,580	41,326								
Deferred tax impact on fixed asset due to revaluation/inflation accounting	6,373	12,907								
Gain on Philsa Sales	2,595	0								
Cimsa's Gain on Asset Sale	892	0								
Earthquake Impact (Donations and Taxes)	0	-1,223								
Other	-612	688								
CONSOLIDATED NET INCOME	43,828	53,698								



# Details of inflation accounting on segments

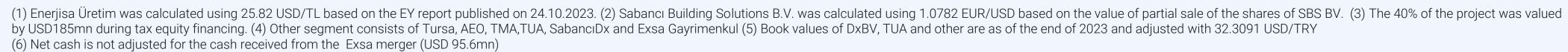
		EBITDA	Margin			Net N	Margin	1				
MILLION TL	2022 w/o IAS29	2022 w IAS29	2023 w/o IAS29	2023 w IAS29	2022 w/o IAS29	2022 w IAS29	2023 w/o IAS29	2023 w IAS29	EXPLANATIONS			
ENERGY	13.9%	13.4%	17.3%	14.5%	7.8%	13.3%	10.6%	9.9%	The segment's EBITDA margin was affected negatively as the realized hedge reserves amplified by the inflation accounting and the impact of higher realization of these reserves reclassified under generation revenues. Additionally, the decline in net profit margin in distribution & retail business was related with the monetary losses from net monetary asset position on IFRIC implementation. On the other hand, generation's deferred tax income after implementing inflation accounting partially offset the monetary losses from distribution & retail business and segment's net income margin remained almost unchanged.			
INDUSTRIALS	16.0%	13.1%	15.0%	11.7%	10.2%	8.7%	7.5%	8.7%	The segment's EBITDA margin was affected negatively due to indexation impact on inventories of the tire business. Yet, high monetary gains and positive tax impact of the tire business after adjusted for inflation accounting improving net income margin.			
BUILDING MATERIALS	14.0%	9.7%	19.8%	17.7%	8.0%	14.9%	14.8%	12.7%	The segment's EBITDA margin was affected due to indexation impact on inventories of the building materials business. Lower EBITDA margin passing through to the bottom-line was resulted in lower net margin.			
DIGITAL	7.3%	-0.1%	7.4%	-0.5%	2.3%	0.8%	0.7%	0.3%	The segment's EBITDA margin was affected negatively due to indexation impact on inventories of the digital business. However, the segment's net margin contraction remained limited on strong monetary liabilities driven by Teknosa's trade payables owing to monetary gains.			
FINANCIAL SERVICES	4.9%	4.6%	9.4%	7.6%	5.7%	-5.4%	9.0%	-2.2%	The negative impact on EBITDA margin was fairly limited on inflation adjusted unearned premium reserves. The negative impact on net margin was heavier due to higher monetary losses as insurance companies, by nature hold high level of monetary assets in their balance sheet.			



# Sabancı Holding NAV After Independent Valuation Reports

USDmn	Cuan Class	Divoct Ctalco	Valuation Mathed	Maan	April 2024 Value to Sabancı	0/ of NAV	December 2023 Value to Sabancı	0/ of NAV
Companies		Direct Stake	Valuation Method	Mcap	Holding	% of NAV	Holding	% of NAV
Akbank	53%	41%	Market value	9,568	3,899	36.3%	2,629	30.0%
Enerjisa Enerji	20%	40%	Market value	2,488	995	9.3%	731	8.4%
Aksigorta	28%	36%	Market value	371	133	1.2%	103	1.2%
Agesa	20%	40%	Market value	473	189	1.8%	149	1.7%
Akçansa	21%	40%	Market value	895	355	3.3%	368	4.2%
Çimsa	45%	55%	Market value	935	510	4.7%	514	5.9%
Brisa	10%	44%	Market value	1,191	520	4.8%	349	4.0%
Kordsa	29%	71%	Market value	603	429	4.0%	364	4.2%
Carrefoursa	11%	57%	Market value	557	318	3.0%	279	3.2%
Teknosa	50%	50%	Market value	251	125	1.2%	101	1.2%
Total Listed					7, <u>47</u> 4	6 <mark>9.5%</mark>	5,588	<u>63</u> .9%
Enerjisa Üretim		50%	10.0xEV/EBITDA	3,952	1,976	18.4%	1,976	22.6%
Sabancı Building Solutions B.V.		50%	Adjusted Net Asset Value	270	135	1.3%	135	1.5%
Sabancı Climate Technologies		100%	Adjusted Book Value	463	<u>463</u>	4.3%	463	5.3%
DxBV		100%	1xBook value	104	104	1.0%	104	1.2%
TUA		50%	1xBook value	155	77	0.7%	37	0.4%
Other*		100%	1xBook value	285	285	2.7%	209	2.4%
Total Non-listed					3,040	28.3%	2,924	33.4%
Total					10,514	97.8%	8,512	97.3%
Sabancı Holding Net Cash					239	2.2%	239	2.7%
Sabancı Holding NAV					10,753	100.0%	8,750	100.0%
Sabancı Holding Mcap					6,000		4,190	
Sabancı Holding Discount					-44.2%		-52.1%	

Numbers are not based on IAS29 (inflation accounting). Listed figures adjusted with 32.3091 USD/TRY











Türkiye's First Investor Relations
Dedicated Assistant!

ir.sabanci.com



### **INVESTOR RELATIONS CONTACTS**

Kerem TEZCAN
Investor Relations Director

**Şule GENÇTÜRK KARDIÇALIOĞLU** Investor Relations Manager

**Emine DALAN**Investor Relations Specialist